

Statistical bulletin

# Labour market overview, UK: April 2024

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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# 1 . Other pages in this release

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## 2 . Main points

Payrolled employees in the UK fell by 18,000 (0.1%) between January and February 2024, but rose by 352,000 (1.2%) between February 2023 and February 2024.

The early estimate of payrolled employees for March 2024 decreased by 67,000 (0.2%) on the month but increased by 204,000 (0.7%) on the year to 30.3 million. The March 2024 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month.

Increased volatility of Labour Force Survey estimates, resulting from smaller achieved sample sizes, means that estimates of quarterly change should be treated with additional caution, and we recommend using them as part of our suite of labour market indicators, alongside Workforce Jobs, Claimant Count data, and Pay As You Earn (PAYE) Real Time Information (RTI) estimates.

In December 2023 to February 2024, the UK employment level (for those aged 16 years and over) is down on both the year and the quarter.

The UK employment rate (for those aged 16 to 64 years) was estimated at 74.5% in December 2023 to February 2024, below estimates of a year ago and decreased in the latest quarter.

The UK unemployment rate (for those aged 16 years and over) was estimated at 4.2% in December 2023 to February 2024. The unemployment rate is above estimates of a year ago (December 2022 to February 2023) and up in the latest quarter.

The UK economic inactivity rate for those aged 16 to 64 years was 22.2%, above estimates of a year ago (December 2022 to February 2023), and up in the latest quarter.

The UK Claimant Count for March 2024 increased by 10,900 on the month and by 57,400 on the year to 1.583 million.

In January to March 2024, the estimated number of vacancies in the UK fell by 13,000 on the quarter to 916,000. Vacancies fell on the quarter for the 21st consecutive period but are still above pre-coronavirus (COVID-19) pandemic levels.

Annual growth in employees' average regular earnings (excluding bonuses) in Great Britain was 6.0% in December 2023 to February 2024, and annual growth in total earnings (including bonuses) was 5.6%.

Annual growth in real terms (adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH)) for regular pay was 1.9% in December 2023 to February 2024, and for total pay was 1.6%.

There were an estimated 106,000 working days lost because of labour disputes across the UK in February 2024. The health and social work industry showed the most working days lost in February 2024.

This bulletin includes data from business and social surveys, as well as data from administrative sources.

It includes a combination of National Statistics and official statistics in development and, therefore, we advise the consideration of this when using.

Read more in [Section 5: Glossary](#) and [Section 6: Measuring the data](#).

## 3 . Latest indicators at a glance

## 4 . Labour market data

### [Summary of labour market statistics](#)

Dataset A01 | Released 16 April 2024

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

### [Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 16 April 2024

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI), seasonally adjusted. These are official statistics in development.

### [A guide to labour market data](#)

Methodology | Updated 21 April 2023

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

## 5 . Glossary

### Average weekly earnings

Average weekly earnings, detailed in our [Guide to labour market statistics methodology](#), measure money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce.

More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

### Economic inactivity

People not in the labour force (also known as economically inactive in our [Guide to labour market statistics methodology](#)) are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

### Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. See our [Guide to labour market statistics methodology](#) for a more detailed explanation.

### Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. See our [Guide to labour market statistics methodology](#) for more information.

## Claimant Count

The Claimant Count is an [official statistic in development](#) that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently the Claimant Count consists of those receiving Jobseekers' Allowance, and Universal Credit claimants in the "searching for work" conditionality group.

## Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry, and fishing (a small sector for which the collection of estimates would not be practical). For more information, see our [Guide to labour market statistics methodology](#).

## Pay As You Earn Real Time Information

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The PAYE RTI statistics are [official statistic in development](#) (previously called experimental statistics) as the methodologies used to produce the statistics are still in their development phase.

In June 2023, the Office for Statistics Regulation (OSR) published an assessment report of HM Revenue and Customs (HMRC) and Office for National Statistics (ONS) statistics on earnings and employment from Pay as You Earn Real Time Information (PAYE RTI). HMRC and the ONS welcome OSR's assessment report and have developed an [action plan focusing on the six requirements](#).

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

## 6 . Measuring the data

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the Labour Force Survey (LFS) data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns. We developed a comprehensive plan to address these concerns and reintroduce LFS, as described in our [Labour Force Survey: planned improvements and its reintroduction estimates methodology](#).

As stated on 5 February 2024 in our [Impact of reweighting on Labour Force Survey key indicators: 2024 article](#), from 13 February we have reinstated reweighted LFS estimates into our monthly publication. These LFS estimates are [official statistics in development](#).

Reweighting does not address the volatility we have seen in recent periods and which we expect to see to some extent in the future, so we would advise caution when interpreting short-term changes in headline rates and recommend using them as part of our suite of labour market indicators, alongside Workforce Jobs, Claimant Count data and Pay As You Earn Real Time Information (PAYE RTI) estimates.

Further information on response rates and other quality-related issues for the LFS can be found in our quarterly [Labour Force Survey performance and quality monitoring reports](#).

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

## Revisions to November 2023 to January 2024 Labour Force Survey data

An issue was detected in the weighting of the LFS for Northern Ireland for the November 2023 to January 2024 quarter only, which affected the March publication of the LFS figures. This issue has now been resolved and the November 2023 to January 2024 figures have been revised accordingly. Details of the impact of these revisions on headline UK estimates can be found in [Section 9 of our Employment in the UK bulletin](#).

## Coronavirus

For more information on how labour market data sources were affected by the coronavirus (COVID-19) pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

## Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on Releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing sample versions of a selection of our tables and, where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk).

## Labour market transformation

We have published a [Labour market transformation article](#) and a [blog](#) providing an update on the transformation of labour market statistics.

We welcome your feedback on this latest update and our plans. Please email us at [labour.market.transformation@ons.gov.uk](mailto:labour.market.transformation@ons.gov.uk) to tell us what you think

## 7 . Strengths and limitations

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in our [Labour market overview, UK: April 2021 bulletin](#).

Further information is available in our [Guide to labour market statistics methodology](#).

## 8 . Related links

### [Economic activity and social change in the UK, real-time indicators: 11 April 2024](#)

Bulletin | Released 11 April 2024

Early data on the UK economy and society. These faster indicators are created using rapid response surveys, novel data sources and innovative methods. These are official statistics in development.

### [Business insights and impact on the UK economy: 4 April 2024](#)

Bulletin | Released 4 April 2024

The impact of challenges facing the economy and other events on UK businesses. Based on responses from the voluntary fortnightly business survey (BICS) to deliver real-time information to help assess issues affecting UK businesses and economy, including financial performance, workforce, trade and business resilience.

### [Quarterly economic commentary: October to December 2023](#)

Article | Released 28 March 2024

Economic commentary for the latest quarterly national accounts, prices and labour market indicators.

### [Impact of reweighting on Labour Force Survey key indicators: 2024](#)

Article | Released 5 February 2024

Indicative estimates of the Labour Force Survey (LFS) reweighting methodology on key indicators for the UK and countries of the UK, between July to September 2022 and September to November 2023.

### [Labour Force Survey: planned improvements and its reintroduction](#)

Methodology | Last revised 2 November 2023

Planned data collection and methodological improvements to address quality concerns with Labour Force Survey estimates.

### [Impact of imputation changes in employment statistics from Pay As You Earn Real Time Information methodology](#)

Methodology | Last revised 4 March 2024

An assessment of changes to the way missing data is modelled in monthly estimates of employees from Pay As You Earn (PAYE) Real Time Information (RTI) data.

### [Rising ill-health and economic inactivity because of long-term sickness, UK: 2019 to 2023](#)

Article | Released 26 July 2023

Experimental statistics estimating the different health conditions of the working-age population and those economically inactive because of long-term sickness.

## 9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 16 April 2024, ONS website, statistical bulletin, [Labour market overview, UK: April 2024](#)

## Summary of labour market statistics published on 16 April 2024

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Dec-Feb 2024	32.980 million	Nov-Jan 2024 (33.107 million)	Aug-Oct 2022 (32.951 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Dec-Feb 2024	74.5%	Nov-Jan 2024 (74.8%)	Mar-May 2021 (74.3%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Dec-Feb 2024	1.440 million	Jun-Aug 2023 (1.452 million)	Nov-Jan 2024 (1.373 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Dec-Feb 2024	4.2%	May-Jul 2023 (4.3%)	Nov-Jan 2024 (4.0%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Dec-Feb 2024	9.404 million	Dec-Feb 2012 (9.409 million)	Nov-Jan 2024 (9.302 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Dec-Feb 2024	22.2%	Jun-Aug 2015 (22.3%)	Nov-Jan 2024 (22.0%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Dec-Feb 2024	5.6%	Oct-Dec 2023 (5.8%)	May-Jul 2022 (5.4%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Dec-Feb 2024	6.0%	Nov-Jan 2024 (6.1%)	Jul-Sep 2022 (5.7%)	Jan-Mar 2001
Average Earnings (total pay - real)	Dec-Feb 2024	1.6%	Jul-Sep 2021 (3.1%)	Nov-Jan 2024 (1.5%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Dec-Feb 2024	1.9%	Jul-Sep 2021 (2.2%)	Oct-Dec 2023 (1.8%)	Jan-Mar 2001
Vacancies level	Jan-Mar 2024	0.916 million	Nov-Jan 2024 (0.923 million)	Dec-Feb 2024 (0.910 million)	Apr-Jun 2001

# Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/april2024/relateddata>

Statistical Bulletin table number	Table description	Dataset
<b>SUMMARY</b>		
1	Labour Force Survey Summary	<a href="#">Dataset A02 SA</a>
2 (*)	Labour market status by age group	<a href="#">Dataset A05 SA</a>
<b>EMPLOYMENT AND JOBS</b>		
3	Full-time, part-time & temporary workers	<a href="#">Dataset EMP01 SA</a>
4	Public and private sector employment	<a href="#">Dataset EMP02</a>
4(1)	Public sector employment by industry	<a href="#">Dataset EMP03</a>
5	Workforce jobs summary	<a href="#">Dataset JOBS01</a>
6 (**)	Workforce jobs by industry	<a href="#">Dataset JOBS02</a>
7	Actual weekly hours worked	<a href="#">Dataset HOUR01 SA</a>
7(1)	Usual weekly hours worked	<a href="#">Dataset HOUR02 SA</a>
<b>NON-UK WORKERS</b>		
8	Employment by country of birth and nationality	<a href="#">Dataset EMP06</a>
8(1)	Unemployment and economic inactivity by country of birth and nationality	<a href="#">Dataset A12</a>
<b>UNEMPLOYMENT</b>		
9	Unemployment by age and duration	<a href="#">Dataset UNEM01 SA</a>
<b>ECONOMIC ACTIVITY AND INACTIVITY</b>		
10(*)	Economic activity by age	<a href="#">Dataset A05 SA</a>
11	Economic inactivity by reason	<a href="#">Dataset INAC01 SA</a>
12	Labour market and educational status of young people	<a href="#">Dataset A06 SA</a>
<b>EARNINGS</b>		
13	Average Weekly Earnings (nominal) - Total pay	<a href="#">Dataset EARN01</a>
14	Average Weekly Earnings (nominal) - Bonus pay	<a href="#">Dataset EARN01</a>
15	Average Weekly Earnings (nominal) - Regular pay	<a href="#">Dataset EARN01</a>
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17	International comparisons of employment and unemployment	<a href="#">Dataset A10</a>
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20	Vacancies and unemployment	<a href="#">Dataset VACS01</a>
21	Vacancies by industry	<a href="#">Dataset VACS02</a>
<b>REDUNDANCIES</b>		
22	Redundancies levels and rates	<a href="#">Dataset RED01 SA</a>
<b>REGIONAL SUMMARY</b>		
23(1)	Regional labour market summary	<a href="#">Dataset A07</a>
23(2)	Regional summary of Workforce Jobs	<a href="#">Dataset JOBS05</a>

(\*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(\*\*) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, ... Not available,\* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

# SUMMARY

## 1 Summary of headline LFS<sup>1</sup> indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population <sup>1</sup>				Headline indicators					
	All aged 16 & over		All aged 16 to 64		Employment		Unemployment		Inactivity	
					Level	Rate <sup>2</sup>	Level	Rate <sup>3</sup>	Level	Rate <sup>4</sup>
	MGSL	LF20	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S		
<b>People</b>										
Dec-Feb 2022 <sup>5</sup>	54,121	41,895	32,701	75.0	1,351	4.0	9,154	21.8		
Dec-Feb 2023	54,616	42,191	33,176	75.2	1,346	3.9	9,129	21.6		
Mar-May 2023	54,713	42,234	33,311	75.5	1,395	4.0	8,994	21.3		
Jun-Aug 2023	54,811	42,277	33,028	74.7	1,452	4.2	9,249	21.9		
Sep-Nov 2023	54,910	42,320	33,136	75.0	1,355	3.9	9,254	21.9		
<b>Dec-Feb 2024</b>	<b>55,010</b>	<b>42,364</b>	<b>32,980</b>	<b>74.5</b>	<b>1,440</b>	<b>4.2</b>	<b>9,404</b>	<b>22.2</b>		
Change on quarter	100	44	-156	-0.5	85	0.3	150	0.3		
Change %	0.2	0.1	-0.5		6.3		1.6			
Change on year	394	173	-195	-0.8	94	0.3	275	0.6		
Change %	0.7	0.4	-0.6		7.0		3.0			
<b>Men</b>	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM		
Dec-Feb 2022 <sup>5</sup>	26,229	20,567	16,860	78.3	730	4.1	3,755	18.3		
Dec-Feb 2023	26,488	20,728	17,168	78.7	717	4.0	3,714	17.9		
Mar-May 2023	26,540	20,753	17,273	79.1	791	4.4	3,573	17.2		
Jun-Aug 2023	26,592	20,778	16,990	77.7	814	4.6	3,840	18.5		
Sep-Nov 2023	26,645	20,803	17,091	78.0	754	4.2	3,843	18.5		
<b>Dec-Feb 2024</b>	<b>26,698</b>	<b>20,829</b>	<b>17,010</b>	<b>77.5</b>	<b>781</b>	<b>4.4</b>	<b>3,923</b>	<b>18.8</b>		
Change on quarter	53	25	-81	-0.5	26	0.2	81	0.4		
Change %	0.2	0.1	-0.5		3.5		2.1			
Change on year	211	101	-158	-1.2	64	0.4	209	0.9		
Change %	0.8	0.5	-0.9		8.9		5.6			
<b>Women</b>	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T		
Dec-Feb 2022 <sup>5</sup>	27,892	21,328	15,841	71.8	621	3.8	5,399	25.3		
Dec-Feb 2023	28,128	21,463	16,008	71.9	629	3.8	5,415	25.2		
Mar-May 2023	28,173	21,481	16,038	72.0	604	3.6	5,420	25.2		
Jun-Aug 2023	28,218	21,499	16,038	71.9	639	3.8	5,409	25.2		
Sep-Nov 2023	28,265	21,517	16,045	72.1	601	3.6	5,411	25.1		
<b>Dec-Feb 2024</b>	<b>28,312</b>	<b>21,536</b>	<b>15,970</b>	<b>71.6</b>	<b>659</b>	<b>4.0</b>	<b>5,481</b>	<b>25.4</b>		
Change on quarter	47	18	-75	-0.5	58	0.4	69	0.3		
Change %	0.2	0.1	-0.5		9.7		1.3			
Change on year	184	72	-38	-0.3	30	0.2	66	0.2		
Change %	0.7	0.3	-0.2		4.8		1.2			

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The Labour Force Survey (LFS) is a survey of households in the UK.
2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.
3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.
4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.
5. Data from Jun-Aug 2011 to Jun-Aug 2022 have been modelled to make them consistent with the new populations introduced in Jul-Sep 2022

### Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

### Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

# SUMMARY

## 2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Dec-Feb 2022 <sup>1</sup>	32,701	60.4	1,351	4.0	20,069	37.1	31,416	75.0	1,325	4.0	9,154	21.8
Dec-Feb 2023	33,176	60.7	1,346	3.9	20,094	36.8	31,744	75.2	1,318	4.0	9,129	21.6
Mar-May 2023	33,311	60.9	1,395	4.0	20,007	36.6	31,870	75.5	1,371	4.1	8,994	21.3
Jun-Aug 2023	33,028	60.3	1,452	4.2	20,330	37.1	31,600	74.7	1,428	4.3	9,249	21.9
Sep-Nov 2023	33,136	60.3	1,355	3.9	20,419	37.2	31,735	75.0	1,331	4.0	9,254	21.9
<b>Dec-Feb 2024</b>	32,980	60.0	1,440	4.2	20,590	37.4	31,556	74.5	1,404	4.3	9,404	22.2
Change on quarter	-156	-0.4	85	0.3	171	0.2	-179	-0.5	73	0.2	150	0.3
Change %	-0.5		6.3		0.8		-0.6		5.5		1.6	
Change on year	-195	-0.8	94	0.3	496	0.6	-188	-0.8	86	0.3	275	0.6
Change %	-0.6		7.0		2.5		-0.6		6.5		3.0	
<b>Men</b>	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Dec-Feb 2022 <sup>1</sup>	16,860	64.3	730	4.1	8,639	32.9	16,098	78.3	714	4.2	3,755	18.3
Dec-Feb 2023	17,168	64.8	717	4.0	8,603	32.5	16,318	78.7	695	4.1	3,714	17.9
Mar-May 2023	17,273	65.1	791	4.4	8,476	31.9	16,406	79.1	773	4.5	3,573	17.2
Jun-Aug 2023	16,990	63.9	814	4.6	8,789	33.1	16,144	77.7	793	4.7	3,840	18.5
Sep-Nov 2023	17,091	64.1	754	4.2	8,800	33.0	16,224	78.0	736	4.3	3,843	18.5
<b>Dec-Feb 2024</b>	17,010	63.7	781	4.4	8,907	33.4	16,144	77.5	761	4.5	3,923	18.8
Change on quarter	-81	-0.4	26	0.2	107	0.3	-80	-0.5	25	0.2	81	0.4
Change %	-0.5		3.5		1.2		-0.5		3.4		2.1	
Change on year	-158	-1.1	64	0.4	305	0.9	-174	-1.2	66	0.4	209	0.9
Change %	-0.9		8.9		3.5		-1.1		9.5		5.6	
<b>Women</b>	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2T	LF2T
Dec-Feb 2022 <sup>1</sup>	15,841	56.8	621	3.8	11,430	41.0	15,318	71.8	611	3.8	5,399	25.3
Dec-Feb 2023	16,008	56.9	629	3.8	11,491	40.9	15,426	71.9	623	3.9	5,415	25.2
Mar-May 2023	16,038	56.9	604	3.6	11,531	40.9	15,464	72.0	597	3.7	5,420	25.2
Jun-Aug 2023	16,038	56.8	639	3.8	11,541	40.9	15,456	71.9	634	3.9	5,409	25.2
Sep-Nov 2023	16,045	56.8	601	3.6	11,619	41.1	15,511	72.1	595	3.7	5,411	25.1
<b>Dec-Feb 2024</b>	15,970	56.4	659	4.0	11,682	41.3	15,412	71.6	643	4.0	5,481	25.4
Change on quarter	-75	-0.4	58	0.4	64	0.2	-99	-0.5	48	0.3	69	0.3
Change %	-0.5		9.7		0.5		-0.6		8.1		1.3	
Change on year	-38	-0.5	30	0.2	191	0.4	-14	-0.3	20	0.1	66	0.2
Change %	-0.2		4.8		1.7		-0.1		3.2		1.2	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Dec-Feb 2022 <sup>1</sup>	370	24.5	109	22.8	1,030	68.2	3,389	62.0	388	10.3	1,690	30.9
Dec-Feb 2023	410	26.6	87	17.5	1,047	67.8	3,413	62.0	401	10.5	1,693	30.7
Mar-May 2023	467	30.0	87	15.8	1,002	64.4	3,363	61.0	407	10.8	1,740	31.6
Jun-Aug 2023	419	26.7	79	15.9	1,071	68.3	3,202	58.0	457	12.5	1,857	33.7
Sep-Nov 2023	400	25.3	99	19.8	1,082	68.4	3,272	59.2	423	11.5	1,831	33.1
<b>Dec-Feb 2024</b>	360	22.6	128	26.2	1,106	69.4	3,199	57.8	394	11.0	1,943	35.1
Change on quarter	-41	-2.8	29	6.4	24	1.0	-73	-1.4	-29	-0.5	112	2.0
Change %	-10.2		29.0		2.3		-2.2		-6.8		6.1	
Change on year	-50	-4.0	41	8.7	60	1.6	-214	-4.2	-7	0.4	251	4.4
Change %	-12.3		46.9		5.7		-6.3		-1.8		14.8	
<b>Men</b>	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Dec-Feb 2022 <sup>1</sup>	168	21.6	58	25.7	549	70.9	1,690	61.3	235	12.2	835	30.2
Dec-Feb 2023	201	25.3	46	18.7	546	68.8	1,722	61.7	246	12.5	821	29.4
Mar-May 2023	231	28.8	46	16.7	523	65.4	1,704	61.0	273	13.8	815	29.2
Jun-Aug 2023	200	24.8	40	16.8	566	70.2	1,615	57.8	292	15.3	888	31.8
Sep-Nov 2023	197	24.3	45	18.5	570	70.2	1,656	59.1	287	14.8	858	30.6
<b>Dec-Feb 2024</b>	165	20.1	64	27.9	590	72.1	1,600	57.0	254	13.7	952	33.9
Change on quarter	-33	-4.2	19	9.4	20	1.9	-55	-2.1	-33	-1.1	94	3.3
Change %	-16.5		41.9		3.5		-3.3		-11.6		11.0	
Change on year	-36	-5.2	17	9.2	45	3.3	-122	-4.7	8	1.2	131	4.5
Change %	-18.0		37.8		8.2		-7.1		3.1		15.9	
<b>Women</b>	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAC	LWFC
Dec-Feb 2022 <sup>1</sup>	202	27.6	51	20.2	481	65.5	1,699	62.7	153	8.3	856	31.6
Dec-Feb 2023	209	27.8	41	16.3	501	66.8	1,690	62.2	155	8.4	871	32.1
Mar-May 2023	236	31.2	41	14.8	479	63.4	1,659	61.0	134	7.5	925	34.0
Jun-Aug 2023	219	28.7	39	15.0	505	66.3	1,587	58.3	165	9.4	969	35.6
Sep-Nov 2023	203	26.4	54	21.0	512	66.6	1,616	59.3	136	7.8	973	35.7
<b>Dec-Feb 2024</b>	195	25.1	64	24.7	516	66.6	1,599	58.5	141	8.1	991	36.3
Change on quarter	-8	-1.3	10	3.7	4	0.0	-17	-0.7	4	0.3	18	0.6
Change %	-4.1		18.3		0.8		-1.1		3.2		1.9	
Change on year	-14	-2.7	23	8.4	15	-0.1	-92	-3.7	-15	-0.3	120	4.2
Change %	-6.8		57.3		3.0		-5.4		-9.5		13.8	

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. Data from Jun-Aug 2011 to Jun-Aug 2022 have been modelled to make them consistent with the new populations introduced in Jul-Sep 2022

# SUMMARY

## 2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Dec-Feb 2022 <sup>1</sup>	7,519	84.0	271	3.5	1,163	13.0	10,897	84.8	295	2.6	1,653	12.9
Dec-Feb 2023	7,614	84.6	265	3.4	1,117	12.4	11,010	85.1	276	2.4	1,645	12.7
Mar-May 2023	7,588	84.4	304	3.8	1,100	12.2	11,084	85.6	285	2.5	1,579	12.2
Jun-Aug 2023	7,626	84.8	296	3.7	1,066	11.9	11,036	85.1	331	2.9	1,599	12.3
Sep-Nov 2023	7,573	84.3	275	3.5	1,138	12.7	11,011	84.8	311	2.7	1,668	12.8
<b>Dec-Feb 2024</b>	7,491	83.4	320	4.1	1,172	13.0	11,103	85.3	320	2.8	1,592	12.2
Change on quarter	-82	-0.9	45	0.6	34	0.4	92	0.5	8	0.0	-76	-0.6
Change %	-1.1		16.5		3.0		0.8		2.7		-4.6	
Change on year	-123	-1.3	55	0.7	56	0.6	93	0.2	43	0.4	-52	-0.5
Change %	-1.6		20.9		5.0		0.8		15.7		-3.2	
<b>Men</b>	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Dec-Feb 2022 <sup>1</sup>	3,869	88.8	128	3.2	360	8.3	5,614	89.8	140	2.4	499	8.0
Dec-Feb 2023	3,895	88.7	114	2.9	383	8.7	5,696	90.6	113	2.0	478	7.6
Mar-May 2023	3,914	89.1	141	3.5	339	7.7	5,702	90.6	134	2.3	458	7.3
Jun-Aug 2023	3,896	88.6	129	3.2	372	8.5	5,626	89.2	161	2.8	517	8.2
Sep-Nov 2023	3,875	88.1	139	3.5	384	8.7	5,614	88.9	138	2.4	564	8.9
<b>Dec-Feb 2024</b>	3,841	87.3	151	3.8	408	9.3	5,661	89.5	148	2.6	519	8.2
Change on quarter	-34	-0.8	12	0.3	24	0.5	47	0.6	11	0.2	-45	-0.7
Change %	-0.9		8.7		6.3		0.8		7.8		-8.1	
Change on year	-55	-1.4	37	0.9	26	0.6	-34	-1.1	35	0.6	41	0.6
Change %	-1.4		32.1		6.7		-0.6		31.0		8.5	
<b>Women</b>	YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
Dec-Feb 2022 <sup>1</sup>	3,650	79.4	143	3.8	802	17.5	5,283	80.1	155	2.8	1,154	17.5
Dec-Feb 2023	3,719	80.8	150	3.9	734	15.9	5,314	80.0	163	3.0	1,166	17.6
Mar-May 2023	3,674	79.9	162	4.2	761	16.5	5,382	80.9	151	2.7	1,120	16.8
Jun-Aug 2023	3,731	81.2	167	4.3	694	15.1	5,410	81.2	170	3.1	1,083	16.2
Sep-Nov 2023	3,698	80.6	136	3.5	754	16.4	5,397	80.9	174	3.1	1,104	16.5
<b>Dec-Feb 2024</b>	3,650	79.6	169	4.4	764	16.7	5,442	81.4	171	3.1	1,073	16.1
Change on quarter	-48	-1.0	33	0.9	10	0.2	45	0.5	-2	-0.1	-31	-0.5
Change %	-1.3		24.5		1.4		0.8		-1.3		-2.8	
Change on year	-68	-1.1	19	0.5	30	0.7	128	1.4	8	0.1	-93	-1.5
Change %	-1.8		12.3		4.1		2.4		5.1		-8.0	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Dec-Feb 2022 <sup>1</sup>	9,242	70.4	262	2.8	3,618	27.6	1,285	10.5	26	2.0	10,915	89.3
Dec-Feb 2023	9,298	70.4	289	3.0	3,628	27.5	1,432	11.5	28	1.9	10,965	88.3
Mar-May 2023	9,368	70.8	287	3.0	3,573	27.0	1,441	11.5	25	1.7	11,014	88.3
Jun-Aug 2023	9,317	70.4	264	2.8	3,656	27.6	1,428	11.4	25	1.7	11,081	88.4
Sep-Nov 2023	9,478	71.6	223	2.3	3,535	26.7	1,401	11.1	24	1.7	11,165	88.7
<b>Dec-Feb 2024</b>	9,404	71.0	243	2.5	3,590	27.1	1,424	11.3	36	2.5	11,186	88.5
Change on quarter	-74	-0.6	19	0.2	55	0.4	23	0.1	12	0.8	21	-0.2
Change %	-0.8		8.6		1.6		1.6		50.9		0.2	
Change on year	106	0.7	-47	-0.5	-39	-0.3	-8	-0.3	8	0.6	221	0.2
Change %	1.1		-16.1		-1.1		-0.5		29.1		2.0	
<b>Men</b>	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Dec-Feb 2022 <sup>1</sup>	4,757	74.1	153	3.1	1,512	23.5	762	13.5	16	2.0	4,884	86.3
Dec-Feb 2023	4,804	74.3	175	3.5	1,487	23.0	850	14.8	22	2.5	4,888	84.9
Mar-May 2023	4,856	75.0	178	3.5	1,438	22.2	867	15.0	17	2.0	4,903	84.7
Jun-Aug 2023	4,807	74.2	171	3.4	1,498	23.1	846	14.5	20	2.4	4,948	85.1
Sep-Nov 2023	4,882	75.4	128	2.6	1,466	22.6	867	14.8	18	2.0	4,957	84.9
<b>Dec-Feb 2024</b>	4,878	75.3	144	2.9	1,454	22.4	866	14.8	19	2.2	4,984	84.9
Change on quarter	-4	-0.1	16	0.3	-12	-0.2	-1	-0.1	2	0.2	27	0.1
Change %	-0.1		12.7		-0.8		-0.1		9.6		0.5	
Change on year	73	1.0	-31	-0.6	-33	-0.5	16	0.0	-2	-0.3	96	0.0
Change %	1.5		-17.8		-2.2		1.9		-10.8		2.0	
<b>Women</b>	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Dec-Feb 2022 <sup>1</sup>	4,484	66.9	109	2.4	2,106	31.4	523	8.0	10	1.9	6,032	91.9
Dec-Feb 2023	4,494	66.6	114	2.5	2,142	31.7	582	8.7	6	1.0	6,077	91.2
Mar-May 2023	4,513	66.8	109	2.4	2,134	31.6	574	8.6	7	1.2	6,111	91.3
Jun-Aug 2023	4,510	66.7	93	2.0	2,158	31.9	583	8.7	4	0.7	6,132	91.3
Sep-Nov 2023	4,596	68.0	95	2.0	2,069	30.6	534	7.9	6	1.1	6,207	92.0
<b>Dec-Feb 2024</b>	4,527	67.0	98	2.1	2,136	31.6	558	8.2	17	2.9	6,202	91.5
Change on quarter	-70	-1.0	3	0.1	67	1.0	24	0.3	10	1.8	-6	-0.5
Change %	-1.5		3.0		3.2		4.4		169.5		-0.1	
Change on year	33	0.4	-15	-0.3	-6	-0.1	-24	-0.5	10	1.8	125	0.3
Change %	0.7		-13.6		-0.3		-4.1		169.7		2.1	

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. Data from Jun-Aug 2011 to Jun-Aug 2022 have been modelled to make them consistent with the new populations introduced in Jul-Sep 2022

# EMPLOYMENT AND JOBS

## 3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over)  
seasonally adjusted

People	All in employment					Full-time and part-time workers <sup>1</sup>							Total Workers with second jobs								
	Total	Employees	Self-employed	Unpaid family workers	Government supported training & employment programmes <sup>2</sup> working full-time	Total people working full-time	total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time										
												1		2	3	4	5	6	7	8	9
Dec-Feb 2022 <sup>3</sup>	32,566	28,181	4,243	85	57	24,511	8,055	21,540	6,641	2,911	1,333	1,209									
Dec-Feb 2023	33,176	28,651	4,360	80	85	24,678	8,498	21,745	6,906	2,854	1,505	1,224									
Mar-May 2023	33,311	28,763	4,384	85	78	24,705	8,606	21,724	7,038	2,906	1,478	1,168									
Jun-Aug 2023	33,028	28,636	4,254	79	59	24,487	8,541	21,630	7,006	2,814	1,440	1,191									
Sep-Nov 2023	33,136	28,650	4,348	92	46	24,743	8,393	21,776	6,874	2,907	1,441	1,166									
<b>Dec-Feb 2024</b>	<b>32,980</b>	<b>28,594</b>	<b>4,265</b>	<b>81</b>	<b>40</b>	<b>24,759</b>	<b>8,222</b>	<b>21,844</b>	<b>6,750</b>	<b>2,879</b>	<b>1,386</b>	<b>1,185</b>									
Change on quarter	-156	-56	-83	-12	-6	16	-172	68	-124	-28	-54	19									
Change %	-0.5	-0.2	-1.9	-12.5	-12.6	0.1	-2.0	0.3	-1.8	-1.0	-3.8	1.6									
Change on year	-195	-57	-94	0	-45	81	-276	99	-156	25	-119	-40									
Change %	-0.6	-0.2	-2.2	0.6	-52.7	0.3	-3.2	0.5	-2.3	0.9	-7.9	-3.2									
<b>Men</b>		MGRN	MGRQ	MGRU	MGRV	YCFB	YCFI	YCFJ	YCFK	YCFM	YCFN	YCFP									
Dec-Feb 2022 <sup>3</sup>	17,026	14,174	2,772	46	34	14,792	2,234	12,531	1,643	2,227	545	550									
Dec-Feb 2023	17,168	14,356	2,721	43	49	14,773	2,395	12,598	1,757	2,125	596	512									
Mar-May 2023	17,273	14,381	2,789	57	46	14,804	2,469	12,578	1,803	2,173	616	497									
Jun-Aug 2023	16,990	14,207	2,709	38	35	14,586	2,403	12,426	1,781	2,127	582	508									
Sep-Nov 2023	17,091	14,203	2,796	59	33	14,738	2,353	12,486	1,718	2,205	591	501									
<b>Dec-Feb 2024</b>	<b>17,010</b>	<b>14,209</b>	<b>2,720</b>	<b>51</b>	<b>30</b>	<b>14,668</b>	<b>2,342</b>	<b>12,496</b>	<b>1,713</b>	<b>2,143</b>	<b>576</b>	<b>503</b>									
Change on quarter	-81	5	-76	-8	-2	-70	-11	10	-5	-61	-15	2									
Change %	-0.5	0.0	-2.7	-13.4	-6.6	-0.5	-0.5	0.1	-0.3	-2.8	-2.6	0.4									
Change on year	-158	-147	-1	9	-18	-105	-53	-103	-44	18	-20	-9									
Change %	-0.9	-1.0	-0.1	19.9	-37.2	-0.7	-2.2	-0.8	-2.5	0.9	-3.3	-1.8									
<b>Women</b>		MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY									
Dec-Feb 2022 <sup>3</sup>	15,540	14,007	1,471	40	23	9,720	5,821	9,009	4,998	684	787	659									
Dec-Feb 2023	16,008	14,295	1,639	38	36	9,905	6,103	9,147	5,148	729	909	713									
Mar-May 2023	16,038	14,382	1,595	28	33	9,901	6,137	9,146	5,235	733	862	671									
Jun-Aug 2023	16,038	14,429	1,544	41	24	9,901	6,138	9,204	5,225	687	858	683									
Sep-Nov 2023	16,045	14,447	1,552	33	13	10,005	6,040	9,291	5,156	703	849	665									
<b>Dec-Feb 2024</b>	<b>15,970</b>	<b>14,385</b>	<b>1,546</b>	<b>30</b>	<b>9</b>	<b>10,091</b>	<b>5,879</b>	<b>9,348</b>	<b>5,037</b>	<b>736</b>	<b>810</b>	<b>682</b>									
Change on quarter	-75	-62	-6	-4	-4	86	-161	57	-119	33	-39	17									
Change %	-0.5	-0.4	-0.4	-10.9	-27.4	0.9	-2.7	0.6	-2.3	4.7	-4.6	2.6									
Change on year	-38	90	-93	-8	-27	186	-223	201	-111	6	-99	-31									
Change %	-0.2	0.6	-5.7	-21.4	-73.7	1.9	-3.7	2.2	-2.2	0.9	-10.9	-4.3									
	Temporary employees (reasons for temporary working)											Part-time workers (reasons for working part-time) <sup>4</sup>									
	Total	% that could not find permanent job				Had a contract with period of training				Some other reason				Total	% that could not find full-time job		Did not want full-time job		Ill or disabled	Student or at school	
	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	
<b>People</b>	YCBZ	YCCB	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCCD	YCCD	YCCD	YCCD	YCCD	YCCD	YCCD	YCCD	YCCD	YCCD	YCCD
Dec-Feb 2022 <sup>3</sup>	1,688	6.0	444	26.3	463	151	630	7,974	914	11.5	5,558	282	1,161								
Dec-Feb 2023	1,683	5.9	370	22.0	491	159	664	8,411	799	9.5	5,987	345	1,199								
Mar-May 2023	1,682	5.8	390	23.2	438	179	675	8,516	764	9.0	5,990	385	1,313								
Jun-Aug 2023	1,670	5.8	356	21.3	459	161	693	8,446	826	9.8	5,922	386	1,274								
Sep-Nov 2023	1,495	5.2	314	21.0	451	140	590	8,314	811	9.8	5,858	383	1,202								
<b>Dec-Feb 2024</b>	<b>1,418</b>	<b>5.0</b>	<b>308</b>	<b>21.7</b>	<b>400</b>	<b>177</b>	<b>533</b>	<b>8,136</b>	<b>788</b>	<b>9.7</b>	<b>5,804</b>	<b>359</b>	<b>1,123</b>								
Change on quarter	-77	-0.3	-6	0.7	-51	37	-58	-178	-23	-0.1	-53	-24	-79								
Change %	-5.2	-1.8	-1.8	-11.3	26.7	-9.8	-2.1	-2.9	-2.9	-0.9	-6.3	-6.6									
Change on year	-265	-0.9	-61	-0.2	-91	18	-131	-275	-11	0.2	-183	14	-76								
Change %	-15.8	-16.6	-18.6	11.6	-19.8	-3.3	-1.4	-3.1	3.9	-6.4											
<b>Men</b>	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCCD	YCCD	YCCD	YCCD								
Dec-Feb 2022 <sup>3</sup>	734	5.2	211	28.8	179	67	277	2,188	399	18.2	1,189	104	468								
Dec-Feb 2023	789	5.5	181	23.0	200	94	314	2,363	349	14.8	1,352	148	472								
Mar-May 2023	737	5.1	152	20.6	186	107	292	2,419	326	13.5	1,367	148	553								
Jun-Aug 2023	741	5.2	161	21.7	185	92	304	2,363	344	14.6	1,335	148	526								
Sep-Nov 2023	711	5.0	155	21.8	206	84	266	2,309	317	13.7	1,357	137	482								
<b>Dec-Feb 2024</b>	<b>684</b>	<b>4.8</b>	<b>172</b>	<b>25.1</b>	<b>172</b>	<b>94</b>	<b>246</b>	<b>2,289</b>	<b>344</b>	<b>15.0</b>	<b>1,341</b>	<b>128</b>	<b>450</b>								
Change on quarter	-27	-0.2	17	3.3	-34	10	-20	-20	28	1.3	-15	-10	-33								
Change %	-3.8	-10.9	-16.4	11.9	-7.6	-0.9	8.8	-1.1	-6.9	-6.8											
Change on year	-106	-0.7	-9	2.2	-28	0	-68	-64	-4	0.2	-11	-20	-23								
Change %	-13.4	-5.2	-13.8	-0.2	-21.8	-2.7	-1.2	-0.8	-13.7	-4.8											
<b>Women</b>	YCCB	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCCD	YCCD	YCCD	YCCD								
Dec-Feb 2022 <sup>3</sup>	954	6.8	232	24.4	284	84	353	5,785	516	8.9	4,369	178	693								
Dec-Feb 2023	893	6.2	188	21.1	291	64	350	6,058	450	7.4	4,635	197	727								
Mar-May 2023	945	6.6	237	25.1	251	73	383	6,097	438	7.2	4,624	236	759								
Jun-Aug 2023	928	6.4	196	21.1	275	69	389	6,083	482	7.9	4,587	237	748								
Sep-Nov 2023	784	5.4	159	20.3	245	56	325	6,005	494	8.2	4,501	246	720								
<b>Dec-Feb 2024</b>	<b>734</b>	<b>5.1</b>	<b>136</b>	<b>18.6</b>	<b>227</b>	<b>83</b>	<b>287</b>	<b>5,847</b>	<b>443</b>	<b>7.6</b>	<b>4,463</b>	<b>231</b>	<b>673</b>								
Change on quarter	-50	-0.3	-23	-1.7	-17	27	-38	-158	-51	-0.6	-38	-15	-46								
Change %	-6.4	-14.2	-7.0	49.1	-11.6	-2.6	-10.3	-0.8	-6.0	-6.4											
Change on year	-159	-1.1	-52	-2.5	-63	19	-63	-211	-7	0.2	-172	34	-54								
Change %	-17.8	-27.6	-21.8	28.9	-17.9	-3.5	-1.5	-3.7	17.1	-7.4											

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

**Note:** When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

- The split between full-time and part-time employment is based on respondents' self-classification.
- This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
- These series cover Employees and Self-employed only. These series include some temporary employees.
- The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.
- Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

# EMPLOYMENT AND JOBS

## 4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted										
	Public sector		Private sector <sup>1</sup>		Total employment <sup>2</sup>	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)			Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)	
	(000s)	(%)	(000s)	(%)		(000s)	(000s)	(%)	(000s)	(%)
	1	2	3	4	5	6	7	8	9	
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5	
Sep 21	5,699	17.4 r	26,987 r	82.6 r	32,686 r	5,559	17.0 r	27,127 r	83.0 r	
Dec 21	5,719	17.5 r	26,938 r	82.5 r	32,657 r	5,578	17.1 r	27,079 r	82.9 r	
Mar 22	5,735	17.5	27,122 r	82.5	32,857 r	5,595	17.0 r	27,262 r	83.0 r	
Jun 22	5,748	17.5 r	27,172 r	82.5 r	32,920 r	5,609	17.0 r	27,311 r	83.0 r	
Sep 22	5,766	17.5 r	27,185 r	82.5 r	32,951 r	5,626	17.1 r	27,325 r	82.9 r	
Dec 22	5,793 r	17.5 r	27,306 r	82.5 r	33,099 r	5,653	17.1 r	27,446 r	82.9 r	
Mar 23	5,829	17.5 r	27,497 r	82.5 r	33,326 r	5,688	17.1 r	27,638 r	82.9 r	
Jun 23	5,866	17.7 r	27,216 r	82.3 r	33,082 r	5,726	17.3 r	27,356 r	82.7 r	
Sep 23	5,899 r	17.8 r	27,297 r	82.2 r	33,196 r	5,762 r	17.4 r	27,434 r	82.6 r	
Dec 23	5,931	17.9	27,244	82.1	33,175	5,793	17.5	27,382	82.5	
Change on quarter	32	0.1	-53	-0.1	-21	31	0.1	-52	-0.1	
Change %	0.5	-	-0.2	-	-0.1	0.5	-	-0.2	-	
Change on year	138	0.4	-62	-0.4	76	140	0.4	-64	-0.4	
Change %	2.4	-	-0.2	-	0.2	2.5	-	-0.2	-	

Enquiries 01633 455400

Relationship between columns: 2 = 1/5\*100; 3 = 5-1; 4 = 3/5\*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

### 4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Construction	HM Forces <sup>3</sup>	Police (including civilians)	Public administration	Of which: Civil Service <sup>4</sup>	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment <sup>5</sup>
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Sep 21	35	160	271	1,127	505	1,497	1,850	212	550	5,699
Dec 21	35	159	270	1,132	507	1,498	1,862	211	551	5,719
Mar 22	35	158	272	1,143	512	1,497	1,874	212	543	5,735
Jun 22	34	157	272	1,143	512	1,500	1,884	213	545	5,748
Sep 22	34	156	274	1,148	513	1,496	1,898	213	549	5,766
Dec 22	34	154	276	1,152 r	515	1,498	1,917	212 r	550	5,793 r
Mar 23	34	152	280	1,159	521	1,501	1,938	210	552	5,829
Jun 23	33	150	280	1,175	522	1,501	1,962	211	551	5,866
Sep 23	34	150	281 r	1,185	529	1,507 r	1,983 r	209 r	553 r	5,899 r
Dec 23	34	150	281	1,194	535	1,505	2,006	208	554	5,931
Change on quarter	0	0	0	9	6	-2	23	-1	1	32
Change %	0.0	0.0	0.0	0.8	1.1	-0.1	1.2	-0.5	0.2	0.5
Change on year	0	-4	5	42	20	7	89	-4	4	138
Change %	0.0	-2.6	1.8	3.6	3.9	0.5	4.6	-1.9	0.7	2.4

Enquiries 01633 455400

Source: returns from public sector organisations

**Explanatory Note:** The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.

Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.

Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.

Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.

Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).

Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.

Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.

Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.

Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.

Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.

Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.

Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.

Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.

2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.

3. This series excludes locally engaged staff stationed outside the United Kingdom.

4. This series excludes the Northern Ireland Civil Service.

5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

# EMPLOYMENT AND JOBS

## 5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs <sup>1</sup>	HM Forces	Government-supported trainees <sup>2</sup>
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Dec 21	35,354	31,164	4,000	159	31
Mar 22	35,720	31,408	4,102	158	53
Jun 22	35,970	31,632	4,142	157	39
Sep 22 (r) <sup>3</sup>	35,998	31,724	4,071	156	47
Dec 22 (r)	36,323	31,961	4,140	154	67
Mar 23 (r)	36,731	32,262	4,243	153	73
Jun 23 (r)	36,586	32,324	4,064	150	47
Sep 23 (r)	36,785	32,502	4,096	150	37
<b>Dec 23 (p)</b>	36,909	32,576	4,147	150	37
Change on quarter	125	74	51	0	0
Change %	0.3	0.2	1.2	0.2	0.0
Change on year	586	615	7	-4	-31
Change %	1.6	1.9	0.2	-2.8	-45.5

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

## 6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs	Agriculture, forestry & fishing	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade, repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	A-T	A	B	C	D	E	F	G	H	I	J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Dec 21	35,354	351	51	2,548	140	232	2,231	4,759	1,825	2,497	1,571
Mar 22	35,720	353	52	2,607	130	240	2,263	4,793	1,827	2,550	1,580
Jun 22	35,970	375	51	2,615	131	238	2,261	4,750	1,842	2,594	1,611
Sep 22 (r) <sup>3</sup>	35,998	371	52	2,617	124	240	2,202	4,746	1,879	2,669	1,624
Dec 22 (r)	36,323	368	54	2,630	119	247	2,219	4,742	1,897	2,759	1,635
Mar 23 (r)	36,731	377	59	2,620	116	264	2,255	4,759	1,916	2,754	1,677
Jun 23 (r)	36,586	363	52	2,583	119	267	2,251	4,694	1,873	2,810	1,671
Sep 23 (r)	36,785	422	54	2,608	116	265	2,243	4,730	1,875	2,807	1,621
<b>Dec 23 (p)</b>	36,909	457	53	2,602	121	262	2,207	4,744	1,938	2,785	1,668
Change on quarter	125	35	-1	-6	5	-3	-35	14	63	-22	47
Change %	0.3	8.2	-2.0	-0.2	4.5	-1.0	-1.6	0.3	3.4	-0.8	2.9
Change on year	586	90	-1	-28	3	15	-12	2	41	26	33
Change %	1.6	24.3	-1.2	-1.1	2.2	6.1	-0.5	0.0	2.2	0.9	2.0

  

SIC 2007 sections	Financial & insurance activities	Real estate activities	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security <sup>3</sup>	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	People employed by households, etc.	Total services
	K	L	M	N	O	P	Q	R	S	T	G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Dec 21	1,145	621	3,214	3,029	1,618	2,977	4,589	991	910	54	29,800
Mar 22	1,117	634	3,279	3,073	1,638	3,021	4,614	988	911	52	30,077
Jun 22	1,096	656	3,269	3,140	1,633	3,062	4,631	1,024	939	54	30,299
Sep 22 (r) <sup>3</sup>	1,090	665	3,275	3,120	1,636	3,012	4,648	1,023	950	55	30,392
Dec 22 (r)	1,126	682	3,358	3,122	1,645	2,995	4,685	1,015	972	52	30,686
Mar 23 (r)	1,153	706	3,433	3,131	1,665	3,025	4,777	1,024	970	51	31,041
Jun 23 (r)	1,151	683	3,365	3,183	1,679	3,028	4,795	1,036	927	56	30,951
Sep 23 (r)	1,147	688	3,446	3,122	1,680	3,030	4,850	1,058	956	66	31,076
<b>Dec 23 (p)</b>	1,182	693	3,377	3,091	1,695	3,074	4,898	1,056	951	56	31,206
Change on quarter	35	4	-69	-32	15	43	48	-1	-6	-10	130
Change %	3.0	0.6	-2.0	-1.0	0.9	1.4	1.0	-0.1	-0.6	-14.7	0.4
Change on year	55	10	19	-32	49	78	213	42	-21	4	520
Change %	4.9	1.5	0.6	-1.0	3.0	2.6	4.5	4.1	-2.2	8.5	1.7

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. Data for September 2022 onwards, for workforce jobs, self-employment jobs, government supported trainees and in SIC 2007 divisions 01 and 97-98 of employee jobs, has been affected by the reweighting of the LFS, causing a step change discontinuity.

3. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

# EMPLOYMENT AND JOBS

## 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked

	Total weekly hours (millions) <sup>12</sup>	All workers <sup>1</sup>	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Second Jobs
<b>People</b>	YBUS	YBUV	YBUY	YBVB	YBVE
Dec-Feb 2022 <sup>4</sup>	1,039.4	31.9	36.6	16.7	9.6
Dec-Feb 2023	1,055.5	31.8	36.6	16.8	9.4
Mar-May 2023	1,057.6	31.8	36.6	16.6	9.0
Jun-Aug 2023	1,038.7	31.4	36.3	16.2	9.4
Sep-Nov 2023	1,045.5	31.6	36.3	16.5	9.3
<b>Dec-Feb 2024</b>	1,058.7	32.1	36.9	16.6	9.7
<i>Change on quarter</i>	13.2	0.5	0.6	0.1	0.4
<i>Change %</i>	1.3	1.7	1.6	0.5	3.8
<i>Change on year</i>	3.2	0.3	0.3	-0.2	0.3
<i>Change %</i>	0.3	0.9	0.8	-1.2	3.3
<b>Men</b>	YBUT	YBUW	YBUZ	YBVC	YBVF
Dec-Feb 2022 <sup>4</sup>	604.0	35.5	38.1	16.3	10.4
Dec-Feb 2023	606.4	35.3	38.1	16.8	9.3
Mar-May 2023	607.1	35.1	37.9	16.7	8.8
Jun-Aug 2023	593.5	34.9	37.7	15.8	9.8
Sep-Nov 2023	597.8	35.0	37.7	16.3	10.2
<b>Dec-Feb 2024</b>	603.2	35.5	38.2	16.0	11.7
<i>Change on quarter</i>	5.4	0.5	0.5	-0.3	1.5
<i>Change %</i>	0.9	1.4	1.4	-1.9	14.9
<i>Change on year</i>	-3.2	0.1	0.1	-0.8	2.4
<i>Change %</i>	-0.5	0.4	0.3	-4.8	25.9
<b>Women</b>	YBUU	YBUX	YBVA	YBVD	YBVG
Dec-Feb 2022 <sup>4</sup>	435.3	28.0	34.2	16.8	9.0
Dec-Feb 2023	449.2	28.1	34.3	16.8	9.4
Mar-May 2023	450.5	28.1	34.6	16.6	9.2
Jun-Aug 2023	445.2	27.8	34.3	16.3	9.2
Sep-Nov 2023	447.8	27.9	34.2	16.6	8.7
<b>Dec-Feb 2024</b>	455.6	28.5	34.9	16.8	8.2
<i>Change on quarter</i>	7.8	0.6	0.7	0.2	-0.5
<i>Change %</i>	1.7	2.2	2.0	1.5	-5.6
<i>Change on year</i>	6.4	0.5	0.6	0.0	-1.2
<i>Change %</i>	1.4	1.7	1.8	0.2	-13.1

Source: Labour Force Survey

1 Main and second job

Labour market statistics enquiries: labour.market@ons.gov.uk

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

4 Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

# 7 (1) Usual weekly hours of work<sup>1</sup>

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
<b>Dec-Feb 2023</b>									
Less than 6 Hours	1.4	0.9	1.8	0.9	0.6	1.2	3.9	2.3	6.7
6 up to 15 hours	6.1	3.6	8.7	5.4	3.1	7.7	10.3	6.1	17.3
16 up to 30 hours	18.7	10.4	27.6	17.6	8.6	26.7	25.9	19.5	36.5
31 up to 45 hours	58.7	64.5	52.6	61.7	68.0	55.4	39.4	46.1	28.2
Over 45 hours	15.1	20.6	9.2	14.4	19.7	9.0	20.5	26.0	11.3
Total (thousands)	33,176	17,168	16,008	28,651	14,356	14,295	4,360	2,721	1,639
<b>Sep-Nov 2023</b>									
Less than 6 Hours	1.2	0.8	1.6	0.8	0.5	1.1	3.4	2.0	5.9
6 up to 15 hours	6.3	3.8	8.9	5.5	3.3	7.7	11.3	6.4	20.1
16 up to 30 hours	18.5	10.3	27.2	17.8	9.0	26.5	23.0	17.0	33.8
31 up to 45 hours	59.6	66.1	52.8	62.3	69.5	55.3	42.3	49.4	29.6
Over 45 hours	14.4	19.0	9.5	13.6	17.8	9.4	20.0	25.2	10.7
Total (thousands)	33,136	17,091	16,045	28,650	14,203	14,447	4,348	2,796	1,552
<b>Dec-Feb 2024</b>									
Less than 6 Hours	1.2	0.9	1.5	0.8	0.5	1.1	3.4	2.6	4.9
6 up to 15 hours	6.0	3.8	8.3	5.2	3.2	7.1	10.3	5.7	18.2
16 up to 30 hours	18.7	10.3	27.8	18.0	8.9	26.9	24.1	17.2	36.2
31 up to 45 hours	59.3	65.1	53.1	62.2	68.8	55.7	40.1	46.7	28.7
Over 45 hours	14.8	20.0	9.4	13.8	18.5	9.1	22.1	27.8	12.1
Total (thousands)	32,980	17,010	15,970	28,594	14,209	14,385	4,265	2,720	1,546

<sup>1</sup> Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

NON-UK WORKERS

8(1) Employment levels and rates by country of birth and nationality

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted

	Europe										Africa		Asia			America and Oceania			Total Non-EU <sup>7</sup>	
	European Union (EU)										Other Europe (not in EU)	Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA		Of which: Australia and New Zealand
	Total <sup>1</sup>	UK	Non UK	Total Europe	Total EU (EU27) <sup>2</sup>	EU14 <sup>3</sup>	EU8 <sup>4</sup>	EU2 <sup>5</sup>	Other EU <sup>6</sup>	FSC4										
<b>Levels (aged 16 and over)</b>	MGTM	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5	EQ4S	
Country of birth levels																				
Oct-Dec 2021	32,611	26,541	6,066	--	2,412	--	--	--	--	--	--	--	--	--	--	--	--	--	3,654	
Oct-Dec 2022 [r]	33,089	26,632	6,455	--	2,300	--	--	--	--	--	--	--	--	--	--	--	--	--	4,154	
Jan-Mar 2023 [r]	33,209	26,647	6,561	--	2,307	--	--	--	--	--	--	--	--	--	--	--	--	--	4,254	
Apr-Jun 2023 [r]	33,093	26,519	6,568	--	2,290	--	--	--	--	--	--	--	--	--	--	--	--	--	4,337	
Jul-Sep 2023 [r]	33,137	26,449	6,679	--	2,265	--	--	--	--	--	--	--	--	--	--	--	--	--	4,414	
Oct-Dec 2023 [r]	33,193	26,319	6,859	--	2,285	--	--	--	--	--	--	--	--	--	--	--	--	--	4,575	
Change on year	104	-312	405	--	-15	--	--	--	--	--	--	--	--	--	--	--	--	--	420	
Change %	0.3	-1.2	6.3	--	-0.7	--	--	--	--	--	--	--	--	--	--	--	--	--	10.1	
<b>Country of birth rates</b>	LF9D	LFM6	LFM7	FSD5	EQ4Y	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5	EQ5Z	
Oct-Dec 2021	75.6	75.6	75.7	--	83.6	--	--	--	--	--	--	--	--	--	--	--	--	--	71.3	
Oct-Dec 2022 [r]	75.3	75.3	75.3	--	81.8	--	--	--	--	--	--	--	--	--	--	--	--	--	72.1	
Jan-Mar 2023 [r]	75.3	75.2	75.8	--	83.1	--	--	--	--	--	--	--	--	--	--	--	--	--	72.3	
Apr-Jun 2023 [r]	75.0	74.9	75.4	--	82.6	--	--	--	--	--	--	--	--	--	--	--	--	--	72.1	
Jul-Sep 2023 [r]	74.9	74.9	75.1	--	79.8	--	--	--	--	--	--	--	--	--	--	--	--	--	72.9	
Oct-Dec 2023 [r]	75.1	74.8	76.2	--	81.8	--	--	--	--	--	--	--	--	--	--	--	--	--	73.7	
Change on year	-0.2	-0.5	0.9	--	0.0	--	--	--	--	--	--	--	--	--	--	--	--	--	1.6	
<b>Nationality levels</b>	MGTM	JF6H	JF6I	FSC8	EQ4U	JJR4	JJR6	EQ4V	FSC9	FSC6	FSD2	JJS4	FSD3	JJS8	JJ2	FSD4	JJR8	JJS6	EQ4W	
Oct-Dec 2021	32,611	28,915	3,690	--	2,173	--	--	--	--	--	--	--	--	--	--	--	--	--	1,517	
Oct-Dec 2022 [r]	33,089	28,885	4,199	--	2,161	--	--	--	--	--	--	--	--	--	--	--	--	--	2,038	
Jan-Mar 2023 [r]	33,209	28,960	4,247	--	2,171	--	--	--	--	--	--	--	--	--	--	--	--	--	2,076	
Apr-Jun 2023 [r]	33,093	28,796	4,292	--	2,152	--	--	--	--	--	--	--	--	--	--	--	--	--	2,140	
Jul-Sep 2023 [r]	33,137	28,757	4,374	--	2,244	--	--	--	--	--	--	--	--	--	--	--	--	--	2,130	
Oct-Dec 2023 [r]	33,193	28,693	4,491	--	2,199	--	--	--	--	--	--	--	--	--	--	--	--	--	2,292	
Change on year	104	-192	292	--	38	--	--	--	--	--	--	--	--	--	--	--	--	--	254	
Change %	0.3	-0.7	7.0	--	1.8	--	--	--	--	--	--	--	--	--	--	--	--	--	12.5	
<b>Nationality rates</b>	LF9D	LFN8	LFN9	FSE3	EQ54	LFQ2	LFQ3	EQ55	FSE4	FSE5	FSE6	LFQ6	FSE7	LFQ8	LFQ9	FSE8	LFQ4	LFQ7	EQ56	
Oct-Dec 2021	75.6	75.6	76.3	--	83.3	--	--	--	--	--	--	--	--	--	--	--	--	--	68.1	
Oct-Dec 2022 [r]	75.3	75.4	74.6	--	80.9	--	--	--	--	--	--	--	--	--	--	--	--	--	68.9	
Jan-Mar 2023 [r]	75.3	75.3	75.3	--	82.1	--	--	--	--	--	--	--	--	--	--	--	--	--	69.2	
Apr-Jun 2023 [r]	75.0	75.0	75.3	--	82.3	--	--	--	--	--	--	--	--	--	--	--	--	--	69.3	
Jul-Sep 2023 [r]	74.9	74.9	75.0	--	80.6	--	--	--	--	--	--	--	--	--	--	--	--	--	70.0	
Oct-Dec 2023 [r]	75.1	74.9	76.3	--	82.4	--	--	--	--	--	--	--	--	--	--	--	--	--	71.3	
Change on year	-0.2	-0.5	1.8	--	1.5	--	--	--	--	--	--	--	--	--	--	--	--	--	2.5	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGMT does not therefore equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states. This series equals the sum of EU14, EU8, EU2 and Other EU.

3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.

4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

5. Romania and Bulgaria.

6. Cyprus, Malta and Croatia.

7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania.

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

[r] Labour Force Survey (LFS) responses have been reweighted for periods from July to September 2022.

# NON-UK WORKERS

## 8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

Unemployment (all aged 16 and over)						Economically inactive (all aged from 16 to 64)														
						Total <sup>1</sup>		UK		Non-UK		EU27 <sup>2</sup>		Non-EU						
						All econom- ically inactive	Of which: Students <sup>3</sup>	All econom- ically inactive	Of which: Students <sup>3</sup>	All econom- ically inactive	Of which: Students <sup>3</sup>	All econom- ically inactive	Of which: Students <sup>3</sup>	All econom- ically inactive	Of which: Students <sup>3</sup>					
<b>Levels (thousands of people)</b>																				
<b>Country of birth levels</b>						MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37
Oct-Dec 2021	1,382	1,044	338	69	269	8,753	2,251	7,166	1,833	1,559	418	396	128	1,163	290					
Oct-Dec 2022 [r]	1,336	986	350	69	281	9,107	2,301	7,366	1,798	1,722	503	434	165	1,288	338					
Jan-Mar 2023 [r]	1,364	1,029	335	52	283	9,099	2,388	7,371	1,836	1,712	552	409	168	1,303	384					
Apr-Jun 2023 [r]	1,432	1,031	400	68	333	9,166	2,432	7,436	1,861	1,705	572	403	182	1,303	390					
Jul-Sep 2023 [r]	1,453	1,059	395	71	324	9,182	2,338	7,379	1,753	1,773	585	496	198	1,277	387					
Oct-Dec 2023 [r]	1,321	967	354	103	251	9,235	2,448	7,482	1,901	1,740	547	399	133	1,340	413					
Change on year	-15	-19	5	35	-30	128	146	116	102	17	44	-35	-31	52	75					
Change %	-1.1	-2.0	1.3	50.4	-10.7	1.4	6.4	1.6	5.7	1.0	8.8	-8.0	-19.1	4.0	22.3					
<b>Country of birth rates</b>						MGUK	DT2W	DT3B	DTJG	DTKD	CRZK	DYTD	DYUT	DYWD	DYWT					
Oct-Dec 2021	4.1	3.8	5.3	2.8	6.8	21.1		21.3		20.0		14.0		23.4						
Oct-Dec 2022 [r]	3.9	3.6	5.1	2.9	6.3	21.6		21.8		20.6		15.7		23.0						
Jan-Mar 2023 [r]	3.9	3.7	4.9	2.2	6.2	21.6		21.8		20.3		15.0		22.8						
Apr-Jun 2023 [r]	4.1	3.7	5.7	2.9	7.1	21.7		22.1		20.0		15.1		22.3						
Jul-Sep 2023 [r]	4.2	3.8	5.6	3.0	6.8	21.7		22.0		20.4		17.7		21.7						
Oct-Dec 2023 [r]	3.8	3.5	4.9	4.3	5.2	21.8		22.3		19.8		14.5		21.2						
Change on year	-0.1	0.0	-0.2	1.4	-1.1	0.2		0.5		-0.8		-1.2		-0.8						
<b>Nationality levels</b>						MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYVU	DYWA	DYWM	DYWS	DZGD
Oct-Dec 2021	1,382	1,168	213	70	142	8,753	2,251	7,803	1,974	922	276	360	126	562	150					
Oct-Dec 2022 [r]	1,336	1,074	263	81	181	9,107	2,301	7,933	1,913	1,155	388	423	148	732	241					
Jan-Mar 2023 [r]	1,364	1,124	240	70	170	9,099	2,388	7,938	1,947	1,145	441	397	149	748	292					
Apr-Jun 2023 [r]	1,432	1,150	281	66	215	9,166	2,432	8,017	2,014	1,124	418	392	152	732	266					
Jul-Sep 2023 [r]	1,453	1,188	265	75	191	9,182	2,338	7,977	1,865	1,175	473	460	183	715	289					
Oct-Dec 2023 [r]	1,321	1,040	282	106	176	9,235	2,448	8,122	2,082	1,100	366	358	111	741	255					
Change on year	-15	-34	19	24	-5	128	146	189	169	-55	-23	-64	-37	9	15					
Change %	-1.1	-3.1	7.2	30.0	-3.0	1.4	6.4	2.4	8.8	-4.8	-5.8	-15.2	-25.3	1.2	6.2					
<b>Nationality rates</b>						MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK	DYUO	DYUQ	DYUW	DYWE	DZ36				
Oct-Dec 2021	4.1	3.9	5.4	3.1	8.6	21.1		21.3		19.3		14.0		25.5						
Oct-Dec 2022 [r]	3.9	3.6	5.9	3.6	8.2	21.6		21.7		20.8		16.0		25.0						
Jan-Mar 2023 [r]	3.9	3.7	5.3	3.1	7.6	21.6		21.7		20.5		15.2		25.2						
Apr-Jun 2023 [r]	4.1	3.8	6.2	3.0	9.1	21.7		21.9		19.9		15.1		23.8						
Jul-Sep 2023 [r]	4.2	4.0	5.7	3.2	8.2	21.7		21.9		20.4		16.7		23.8						
Oct-Dec 2023 [r]	3.8	3.5	5.9	4.6	7.1	21.8		22.3		18.9		13.6		23.2						
Change on year	-0.1	-0.1	0.0	1.0	-1.0	0.2		0.6		-1.9		-2.4		-1.8						

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states.

3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

[r] Labour Force Survey (LFS) responses have been reweighted for periods from July to September 2022



# UNEMPLOYMENT

## 9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
<b>People</b>	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
Dec-Feb 2022 <sup>2</sup>	551	2.9	290	74	187	34.0	113	282	2.6	119	38	125	44.4	72
Dec-Feb 2023	541	2.8	350	59	132	24.3	77	317	2.9	152	44	120	38.0	86
Mar-May 2023	589	3.1	391	78	120	20.4	60	312	2.8	159	34	119	38.2	91
Jun-Aug 2023	627	3.3	433	88	107	17.0	53	289	2.6	146	40	103	35.8	67
Sep-Nov 2023	586	3.1	416	70	99	17.0	55	247	2.2	132	42	74	29.8	53
<b>Dec-Feb 2024</b>	640	3.3	418	68	154	24.1	78	279	2.5	142	46	90	32.4	59
Change on quarter	54	0.3	1	-2	55	7.1	22	31	0.3	10	5	17	2.6	6
Change %	9.2		0.4	-3.4	55.0		40.6	12.7		7.6	11.5	22.4		11.7
Change on year	99	0.5	67	9	23	-0.2	1	-38	-0.4	-10	2	-30	-5.6	-27
Change %	18.3		19.2	15.0	17.1		1.1	-12.1		-6.8	4.7	-25.0		-31.3
<b>Men</b>	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZI
Dec-Feb 2022 <sup>2</sup>	267	2.7	122	30	115	42.9	74	167	2.9	65	17	84	50.6	48
Dec-Feb 2023	228	2.3	126	27	74	32.7	53	197	3.4	94	25	78	39.7	61
Mar-May 2023	276	2.8	172	37	68	24.5	38	195	3.3	89	23	84	42.9	62
Jun-Aug 2023	290	3.0	199	30	61	21.0	41	191	3.3	84	31	76	39.5	47
Sep-Nov 2023	277	2.8	192	24	61	22.2	40	146	2.5	65	32	48	33.2	35
<b>Dec-Feb 2024</b>	300	3.1	165	32	103	34.4	61	164	2.8	76	28	60	36.4	39
Change on quarter	23	0.2	-27	8	42	12.2	20	18	0.3	11	-4	11	3.2	4
Change %	8.3		-14.2	35.9	67.9		50.4	12.3		16.7	-12.7	23.2		10.0
Change on year	72	0.7	38	5	29	1.7	8	-33	-0.6	-18	3	-19	-3.2	-23
Change %	31.6		30.5	18.0	38.4		14.8	-17.0		-19.5	13.8	-23.7		-36.9
<b>Women</b>	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYW	YBYX	YBZB	YBZE	YBZH	YBZK
Dec-Feb 2022 <sup>2</sup>	283	3.2	168	43	72	25.5	39	115	2.3	54	21	41	35.4	24
Dec-Feb 2023	313	3.4	224	32	57	18.2	24	120	2.3	58	20	42	35.2	25
Mar-May 2023	313	3.3	219	41	52	16.7	21	116	2.2	70	11	35	30.3	29
Jun-Aug 2023	337	3.6	234	57	46	13.5	12	98	1.9	62	8	28	28.3	20
Sep-Nov 2023	309	3.3	224	47	38	12.3	15	102	1.9	67	9	25	25.0	18
<b>Dec-Feb 2024</b>	340	3.6	253	36	51	15.0	17	115	2.2	66	18	31	26.7	20
Change on quarter	31	0.3	29	-11	13	2.7	2	13	0.3	-1	9	5	1.7	3
Change %	10.0		12.8	-23.2	34.2		13.6	13.1		-1.2	96.0	20.7		15.2
Change on year	27	0.3	29	4	-6	-3.2	-7	-5	-0.1	8	-1	-12	-8.5	-4
Change %	8.6		12.9	12.5	-10.6		-29.5	-4.2		13.7	-7.0	-27.4		-17.6

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

**Note:** When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

<sup>2</sup> Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

\* Sample size too small for reliable estimate.

# ECONOMIC ACTIVITY AND INACTIVITY

## 10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
<b>Economically active</b>	1	2	3	4	5	6	7	8
<b>People</b>	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Dec-Feb 2022 <sup>1</sup>	34,052	32,741	479	3,777	7,790	11,192	9,503	1,311
Dec-Feb 2023	34,522	33,062	497	3,814	7,878	11,286	9,587	1,459
Mar-May 2023	34,706	33,240	554	3,770	7,892	11,369	9,655	1,465
Jun-Aug 2023	34,480	33,027	498	3,659	7,922	11,368	9,581	1,453
Sep-Nov 2023	34,491	33,066	499	3,695	7,848	11,323	9,702	1,425
<b>Dec-Feb 2024</b>	34,420	32,960	487	3,593	7,811	11,423	9,647	1,460
Change on quarter	-71	-106	-12	-102	-37	100	-55	35
Change %	-0.2	-0.3	-2.4	-2.8	-0.5	0.9	-0.6	2.4
Change on year	-101	-102	-10	-221	-68	137	60	0
Change %	-0.3	-0.3	-2.0	-5.8	-0.9	1.2	0.6	0.0
<b>Men</b>	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Dec-Feb 2022 <sup>1</sup>	17,590	16,812	226	1,925	3,997	5,754	4,910	778
Dec-Feb 2023	17,885	17,014	247	1,968	4,010	5,809	4,980	871
Mar-May 2023	18,063	17,179	277	1,977	4,055	5,836	5,034	884
Jun-Aug 2023	17,803	16,937	240	1,907	4,025	5,788	4,978	866
Sep-Nov 2023	17,845	16,961	242	1,942	4,014	5,752	5,010	885
<b>Dec-Feb 2024</b>	17,791	16,905	229	1,854	3,992	5,810	5,022	885
Change on quarter	-54	-55	-14	-89	-22	58	12	1
Change %	-0.3	-0.3	-5.7	-4.6	-0.6	1.0	0.2	0.1
Change on year	-94	-108	-19	-114	-18	1	42	14
Change %	-0.5	-0.6	-7.6	-5.8	-0.5	0.0	0.8	1.6
<b>Women</b>	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Dec-Feb 2022 <sup>1</sup>	16,462	15,930	254	1,852	3,793	5,438	4,593	533
Dec-Feb 2023	16,637	16,049	250	1,846	3,869	5,477	4,607	588
Mar-May 2023	16,642	16,061	277	1,793	3,837	5,533	4,622	581
Jun-Aug 2023	16,677	16,090	257	1,752	3,898	5,580	4,603	587
Sep-Nov 2023	16,646	16,106	257	1,753	3,834	5,571	4,692	540
<b>Dec-Feb 2024</b>	16,629	16,055	259	1,739	3,819	5,613	4,625	575
Change on quarter	-17	-51	2	-13	-15	42	-67	34
Change %	-0.1	-0.3	0.6	-0.7	-0.4	0.8	-1.4	6.3
Change on year	-7	6	9	-106	-50	136	18	-14
Change %	0.0	0.0	3.6	-5.8	-1.3	2.5	0.4	-2.3
<b>Economic activity rates (%)</b>								
<b>People</b>	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LF2L
Dec-Feb 2022 <sup>1</sup>	62.9	78.2	31.8	69.1	87.0	87.1	72.4	10.7
Dec-Feb 2023	63.2	78.4	32.2	69.3	87.6	87.3	72.5	11.7
Mar-May 2023	63.4	78.7	35.6	68.4	87.8	87.8	73.0	11.7
Jun-Aug 2023	62.9	78.1	31.7	66.3	88.1	87.7	72.4	11.6
Sep-Nov 2023	62.8	78.1	31.6	66.9	87.3	87.2	73.3	11.3
<b>Dec-Feb 2024</b>	62.6	77.8	30.6	64.9	87.0	87.8	72.9	11.5
Change on quarter	-0.2	-0.3	-1.0	-2.0	-0.4	0.6	-0.4	0.2
Change on year	-0.6	-0.6	-1.6	-4.4	-0.6	0.5	0.3	-0.2
<b>Men</b>	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Dec-Feb 2022 <sup>1</sup>	67.1	81.7	29.1	69.8	91.7	92.0	76.5	13.7
Dec-Feb 2023	67.5	82.1	31.2	70.6	91.3	92.4	77.0	15.1
Mar-May 2023	68.1	82.8	34.6	70.8	92.3	92.7	77.8	15.3
Jun-Aug 2023	66.9	81.5	29.8	68.2	91.5	91.8	76.9	14.9
Sep-Nov 2023	67.0	81.5	29.8	69.4	91.3	91.1	77.4	15.1
<b>Dec-Feb 2024</b>	66.6	81.2	27.9	66.1	90.7	91.8	77.6	15.1
Change on quarter	-0.3	-0.4	-1.9	-3.3	-0.5	0.7	0.2	-0.1
Change on year	-0.9	-0.9	-3.3	-4.5	-0.6	-0.6	0.5	0.0
<b>Women</b>	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LF2L
Dec-Feb 2022 <sup>1</sup>	59.0	74.7	34.5	68.4	82.5	82.5	68.6	8.1
Dec-Feb 2023	59.1	74.8	33.2	67.9	84.1	82.4	68.3	8.8
Mar-May 2023	59.1	74.8	36.6	66.0	83.5	83.2	68.4	8.7
Jun-Aug 2023	59.1	74.8	33.7	64.4	84.9	83.8	68.1	8.7
Sep-Nov 2023	58.9	74.9	33.4	64.3	83.6	83.5	69.4	8.0
<b>Dec-Feb 2024</b>	58.7	74.6	33.4	63.7	83.3	83.9	68.4	8.5
Change on quarter	-0.2	-0.3	0.0	-0.6	-0.2	0.5	-1.0	0.5
Change on year	-0.4	-0.2	0.1	-4.2	-0.7	1.5	0.1	-0.3

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

<sup>1</sup> Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

# ECONOMIC ACTIVITY AND INACTIVITY

## 11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Economic inactivity by reason (aged 16 to 64)									
	Total aged 16-64								Wanting/not wanting a job (aged 16 to 64)	
	Student	Looking after family/home	Temp sick	Long-term sick	Discouraged workers <sup>1</sup>	Retired	Other <sup>2</sup>	Does not want job	Wants a job	
	1	2	3	4	5	6	7	8	9	10
<b>People</b>		LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
Dec-Feb 2022 <sup>3</sup>	8,892	2,303	1,733	209	2,350	17	1,199	1,080	7,159	1,733
Dec-Feb 2023	9,129	2,279	1,748	192	2,668	31	1,102	1,109	7,272	1,857
Mar-May 2023	8,994	2,322	1,698	190	2,660	24	1,068	1,031	7,217	1,777
Jun-Aug 2023	9,249	2,466	1,663	180	2,713	25	1,108	1,093	7,436	1,813
Sep-Nov 2023	9,254	2,398	1,663	170	2,813	27	1,073	1,110	7,391	1,863
<b>Dec-Feb 2024</b>	9,404	2,572	1,646	206	2,829	24	1,110	1,017	7,701	1,703
Change on quarter	150	174	-17	35	16	-3	37	-93	311	-161
Change %	1.6	7.3	-1.0	20.7	0.6	-10.6	3.4	-8.4	4.2	-8.6
Change on year	275	294	-102	14	160	-7	9	-92	429	-154
Change %	3.0	12.9	-5.9	7.2	6.0	-23.9	0.8	-8.3	5.9	-8.3
<b>Men</b>		BEEB	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Dec-Feb 2022 <sup>3</sup>	3,670	1,160	258	111	1,100	6	562	473	2,886	784
Dec-Feb 2023	3,714	1,134	241	100	1,229	21	491	497	2,886	828
Mar-May 2023	3,573	1,124	231	97	1,157	16	483	466	2,799	775
Jun-Aug 2023	3,840	1,230	246	94	1,224	17	521	508	3,054	786
Sep-Nov 2023	3,843	1,153	272	84	1,306	17	487	523	3,012	831
<b>Dec-Feb 2024</b>	3,923	1,273	276	124	1,287	12	505	447	3,170	753
Change on quarter	81	120	4	40	-20	-5	18	-75	159	-78
Change %	2.1	10.4	1.4	47.2	-1.5	-31.2	3.6	-14.4	5.3	-9.4
Change on year	209	139	34	24	58	-10	14	-50	284	-75
Change %	5.6	12.3	14.2	24.3	4.7	-45.3	2.8	-10.1	9.8	-9.1
<b>Women</b>		LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
Dec-Feb 2022 <sup>3</sup>	5,222	1,143	1,475	98	1,250	11	637	608	4,272	949
Dec-Feb 2023	5,415	1,145	1,507	92	1,439	10	611	611	4,386	1,029
Mar-May 2023	5,420	1,199	1,467	92	1,503	8	585	565	4,418	1,002
Jun-Aug 2023	5,409	1,236	1,417	86	1,489	8	587	585	4,382	1,027
Sep-Nov 2023	5,411	1,245	1,391	86	1,507	10	586	588	4,379	1,033
<b>Dec-Feb 2024</b>	5,481	1,299	1,370	81	1,542	12	605	570	4,531	950
Change on quarter	69	55	-20	-5	35	2	19	-18	152	-83
Change %	1.3	4.4	-1.5	-5.3	2.3	25.6	3.3	-3.1	3.5	-8.0
Change on year	66	155	-137	-10	103	2	-5	-42	145	-79
Change %	1.2	13.5	-9.1	-11.3	7.2	22.1	-0.9	-6.8	3.3	-7.7

Percentage of economically inactive aged from 16 to 64 (%)

<b>People</b>	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Dec-Feb 2022 <sup>3</sup>	100.0	25.9	19.5	2.3	26.4	0.2	13.5	12.1	80.5	19.5
Dec-Feb 2023	100.0	25.0	19.2	2.1	29.2	0.3	12.1	12.1	79.7	20.3
Mar-May 2023	100.0	25.8	18.9	2.1	29.6	0.3	11.9	11.5	80.2	19.8
Jun-Aug 2023	100.0	26.7	18.0	1.9	29.3	0.3	12.0	11.8	80.4	19.6
Sep-Nov 2023	100.0	25.9	18.0	1.8	30.4	0.3	11.6	12.0	79.9	20.1
<b>Dec-Feb 2024</b>	100.0	27.4	17.5	2.2	30.1	0.3	11.8	10.8	81.9	18.1
<b>Men</b>	BEBP	BEEH	BEEK	BEEB	BEEQ	BEEB	BEEW	BEEZ	BEAS	BEGT
Dec-Feb 2022 <sup>3</sup>	100.0	31.6	7.0	3.0	30.0	0.2	15.3	12.9	78.7	21.3
Dec-Feb 2023	100.0	30.5	6.5	2.7	33.1	0.6	13.2	13.4	77.7	22.3
Mar-May 2023	100.0	31.4	6.5	2.7	32.4	0.4	13.5	13.0	78.3	21.7
Jun-Aug 2023	100.0	32.0	6.4	2.4	31.9	0.4	13.6	13.2	79.5	20.5
Sep-Nov 2023	100.0	30.0	7.1	2.2	34.0	0.4	12.7	13.6	78.4	21.6
<b>Dec-Feb 2024</b>	100.0	32.4	7.0	3.2	32.8	0.3	12.9	11.4	80.8	19.2
<b>Women</b>	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Dec-Feb 2022 <sup>3</sup>	100.0	21.9	28.2	1.9	23.9	0.2	12.2	11.6	81.8	18.2
Dec-Feb 2023	100.0	21.1	27.8	1.7	26.6	0.2	11.3	11.3	81.0	19.0
Mar-May 2023	100.0	22.1	27.1	1.7	27.7	0.1	10.8	10.4	81.5	18.5
Jun-Aug 2023	100.0	22.9	26.2	1.6	27.5	0.2	10.9	10.8	81.0	19.0
Sep-Nov 2023	100.0	23.0	25.7	1.6	27.8	0.2	10.8	10.9	80.9	19.1
<b>Dec-Feb 2024</b>	100.0	23.7	25.0	1.5	28.1	0.2	11.0	10.4	82.7	17.3

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

- Discouraged workers are those who are not looking for work because they believe no jobs are available.
- Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncatagorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.
- Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

# ECONOMIC ACTIVITY AND INACTIVITY

## 12 Educational status, economic activity and inactivity of people aged from 16 to 24

Dec-Feb 2024

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) <sup>1</sup>			
	Total	Employed	Unemployed	Economically inactive	Total	Employed <sup>2</sup>	Unemployed <sup>2</sup>	Economically inactive	Total	Employed	Unemployed	Economically inactive

### Levels

#### People

16-17	1,594	360	128	1,106	1,373	276	95	1,002	221	84	33	104
18-24	5,537	3,199	394	1,943	1,992	618	87	1,287	3,545	2,581	307	657
16-24	7,130	3,558	522	3,050	3,365	894	182	2,289	3,765	2,664	340	761

#### Men

16-17	819	165	64	590	695	112	50	533	125	53	14	58
18-24	2,806	1,600	254	952	924	260	48	615	1,882	1,340	205	337
16-24	3,625	1,765	317	1,543	1,618	372	99	1,147	2,007	1,393	219	395

#### Women

16-17	774	195	64	516	678	164	45	469	96	31	19	47
18-24	2,731	1,599	141	991	1,069	358	39	672	1,662	1,241	102	319
16-24	3,505	1,794	204	1,507	1,747	522	83	1,141	1,758	1,271	121	366

### Changes on quarter

#### People

16-17	12	-41	29	24	28	-21	11	37	-15	-20	18	-13
18-24	10	-73	-29	112	47	-33	-10	90	-37	-40	-19	22
16-24	23	-114	0	136	75	-54	2	127	-52	-60	-2	9

#### Men

16-17	6	-33	19	20	20	-25	14	31	-14	-7	5	-11
18-24	5	-55	-33	94	15	-15	-15	44	-9	-41	-18	50
16-24	12	-88	-14	114	35	-40	-1	75	-23	-48	-13	39

#### Women

16-17	6	-8	10	4	8	4	-3	6	-2	-12	13	-2
18-24	5	-17	4	18	33	-18	6	45	-28	1	-1	-27
16-24	11	-26	14	22	40	-14	3	52	-29	-12	12	-29

### Rates(%)<sup>3</sup>

#### People

16-17	22.6	26.2	69.4		20.1	25.6	73.0		37.8	28.2	47.3	
18-24	57.8	11.0	35.1		31.0	12.4	64.6		72.8	10.6	18.5	
16-24	49.9	12.8	42.8		26.6	16.9	68.0		70.8	11.3	20.2	

#### Men

16-17	20.1	27.9	72.1		16.1	31.0	76.7		42.6	20.3	46.5	
18-24	57.0	13.7	33.9		28.2	15.7	66.6		71.2	13.3	17.9	
16-24	48.7	15.2	42.6		23.0	20.9	70.9		69.4	13.6	19.7	

#### Women

16-17	25.1	24.7	66.6		24.2	21.3	69.2		31.7	38.7	48.3	
18-24	58.5	8.1	36.3		33.5	9.8	62.9		74.7	7.6	19.2	
16-24	51.2	10.2	43.0		29.9	13.8	65.3		72.3	8.7	20.8	

### Changes on quarter

#### People

16-17	-2.8	6.4	1.0		-2.0	3.6	1.3		-6.0	15.4	-2.5	
18-24	-1.4	-0.5	2.0		-2.4	-0.6	3.0		-0.4	-0.4	0.8	
16-24	-1.8	0.3	1.8		-2.2	0.9	2.3		-0.6	0.2	0.5	

#### Men

16-17	-4.2	9.4	1.9		-4.2	10.2	2.3		-1.2	7.6	-3.3	
18-24	-2.1	-1.1	3.3		-2.1	-3.1	3.8		-1.8	-0.6	2.7	
16-24	-2.6	0.1	3.0		-3.0	1.4	3.2		-1.6	-0.3	2.1	

#### Women

16-17	-1.3	3.7	0.0		0.3	-1.6	0.2		-12.1	25.9	-1.4	
18-24	-0.7	0.3	0.6		-2.8	1.7	2.4		1.3	-0.1	-1.3	
16-24	-0.9	0.8	0.5		-1.5	0.7	1.5		0.5	0.8	-1.3	

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or

training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortraining>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

4. Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

# EARNINGS

## 13 Average Weekly Earnings (nominal) - total pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>			Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Feb 22	600	5.7	5.6	602	6.8	6.5	589	1.4	2.0
Dec 22 (r)	633	5.0	6.3	637	5.0	6.7	616	4.5	4.2
Jan 23 (r)	637	6.2	6.2	640	6.3	6.4	622	5.6	4.8
Feb 23 (r)	642	7.0	6.1	646	7.2	6.1	621	5.4	5.2
Mar 23	644	5.9	6.3	648	6.0	6.5 (r)	623	5.6	5.5 (r)
Apr 23	651	7.8	6.9 (r)	655	8.0	7.0	625	6.1	5.7
May 23	655	8.1	7.2	658	8.5	7.5	626	6.2	6.0
Jun 23	670	9.3	8.4	663	7.0	7.8	711	19.8	10.7
Jul 23	665	8.2	8.5	667	7.7	7.7	656	10.3	12.1
Aug 23	664	7.2	8.2	669	7.1	7.3	641	7.5	12.5
Sep 23	673	8.5	8.0	674	8.2	7.7	645	8.2	8.7
Oct 23	664	6.0	7.2	670	6.2	7.1	646	5.8	7.2
Nov 23	666	5.6	6.7	671	5.7	6.7	649	6.0	6.7
Dec 23	670	5.8	5.8	674	5.7	5.9	653	6.1	6.0
Jan 24 (r)	672	5.5	5.6	676	5.6	5.7	658	5.8	6.0
<b>Feb 24 (p)</b>	<b>677</b>	<b>5.5</b>	<b>5.6</b>	<b>681</b>	<b>5.5</b>	<b>5.6</b>	<b>659</b>	<b>6.1</b>	<b>6.0</b>

  

	Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (21%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Feb 22	588	6.2	6.1	799	10.3	10.3	587	1.4	2.0
Dec 22 (r)	622	5.0	6.5	853	0.2	5.1	612	4.6	4.3
Jan 23 (r)	625	6.4	6.4	863	7.2	5.2	619	5.7	4.9
Feb 23 (r)	631	7.2	6.2	867	8.5	5.2	618	5.3	5.2
Mar 23	638	5.9	6.5 (r)	877	7.1	7.6	620	5.5	5.5
Apr 23	638	7.7	6.9	884	8.1	7.9	623	6.1	5.7
May 23	644	8.4	7.3	888	9.7	8.3	622	6.2	5.9
Jun 23	655	9.5	8.6	895	8.3	8.7	704	19.8	10.7
Jul 23	652	8.5	8.8	902	9.6	9.2	651	10.4	12.1
Aug 23	652	7.4	8.5	908	9.2	9.0	637	7.5	12.6
Sep 23	656	8.6	8.2	906	8.5	9.1	640	8.2	8.7
Oct 23	653	6.3	7.4	899	6.4	8.0	641	5.8	7.2
Nov 23	655	5.9	6.9	903	5.6	6.8	645	6.0	6.7
Dec 23	658	5.8	6.0	910 (r)	6.7	6.2	649	6.1	6.0
Jan 24 (r)	661	5.8	5.8	906	5.0	5.8	656	6.1	6.0
<b>Feb 24 (p)</b>	<b>666</b>	<b>5.6</b>	<b>5.7</b>	<b>920</b>	<b>6.1</b>	<b>5.9</b>	<b>655</b>	<b>6.1</b>	<b>6.1</b>

  

	Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Feb 22	646	1.9	3.1	693	6.3	3.8	400	6.6	6.5
Dec 22 (r)	691	5.6	5.9	721	5.7	5.9	422	7.0	5.9
Jan 23 (r)	694	6.6	6.1	723	4.1	5.0	417	3.4	5.2
Feb 23 (r)	690	6.8	6.3	731	5.4	5.1	419	4.8	5.1
Mar 23	723	6.3	6.6	739	2.7	4.1	421	3.1	3.8 (r)
Apr 23	711	8.6	7.2 (r)	741	6.6	4.9	423	3.8	3.9 (r)
May 23	716	8.6	7.8	745	4.1	4.5	423	5.9	4.2
Jun 23	714	7.4	8.2	744	5.6	5.4	433	3.8	4.5
Jul 23	718	7.6	7.8	747	5.4	5.0	434	5.8	5.1
Aug 23	723	7.8	7.6	743	4.6	5.2	437	5.8	5.1
Sep 23	723	6.8	7.4	742	4.1	4.7	438	6.6	6.1
Oct 23	725	6.6	7.1	743	3.4	4.0	440	6.7	6.4
Nov 23	726	6.1	6.5	742	3.5	3.7	441	6.6	6.6
Dec 23 (r)	729	5.4	6.0	767	6.4	4.4	443	4.8	6.0
Jan 24 (r)	731	5.3	5.6	746	3.2	4.4	442	5.9	5.8
<b>Feb 24 (p)</b>	<b>736</b>	<b>6.6</b>	<b>5.8</b>	<b>756</b>	<b>3.4</b>	<b>4.3</b>	<b>440</b>	<b>5.0</b>	<b>5.2</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>1</sup>			Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Feb 22	41	27.0	24.9	49	28.3	26.5	2	-52.7	-27.8
Dec 22 (r)	43	-9.8	1.1	52	-12.4	-0.1	2	-19.1	22.8
Jan 23 (r)	44	6.4	2.0	52	0.3	-1.1	6	199.1	80.7
Feb 23 (r)	44	5.4	0.2	52	5.7	-2.8	2	18.1	61.8
Mar 23	46	-4.3	2.1 (r)	53	-0.4	1.8 (r)	2	18.0	76.4 (r)
Apr 23	45	10.2	3.3 (r)	56	7.5	4.2	3	83.5	35.6 (r)
May 23	44	13.0	5.6	54	14.2	6.9	2	23.6	37.9
Jun 23	53	29.3	17.5	52	-6.1	4.7	81	3250.5	1382.8
Jul 23	46	14.6	19.1	54	3.7	3.4	18	660.3	1412.3
Aug 23	45	-4.2	12.3	50	-9.8	-4.2	7	249.4	1454.7
Sep 23	50	23.0	10.3	62	27.9	6.4	4	12.3	269.6
Oct 23	44	5.3	7.4	52	2.0	5.9	3	-2.0	66.2
Nov 23	41	-7.7	6.4	51	-8.2	6.5	4	29.0	13.0
Dec 23 (r)	43	-0.1	-1.0	53	0.2	-2.1	3	93.9	32.5
Jan 24 (r)	42	-2.8	-3.6	52	0.4	-2.6	2	-65.4	-12.8
<b>Feb 24 (p)</b>	<b>43</b>	<b>-0.6</b>	<b>-1.2</b>	<b>53</b>	<b>3.3</b>	<b>1.3</b>	<b>2</b>	<b>-2.2</b>	<b>-21.9</b>
	Services, SIC 2007 sections G-S (86%) <sup>1</sup>			Finance and business services, SIC 2007 sections K-N (21%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Feb 22	43	28.5	28.6	97	35.6	36.3	1	-74.5	-42.0
Dec 22 (r)	45	-14.0	-0.4	102	-30.0	-11.7	1	-4.7	27.3
Jan 23 (r)	44	2.9	-0.6	102	-1.8	-8.9	2	-30.5	-1.3
Feb 23 (r)	45	5.4	-2.7	104	6.4	-11.4	2	20.7	-9.5
Mar 23	46	1.2	3.1 (r)	108	2.6	2.3 (r)	1	1.0	-8.1
Apr 23	47	5.1	3.9 (r)	107	0.6	3.1	2	84.5	29.3 (r)
May 23	48	15.6	7.0	103	18.7	6.5	2	31.9	34.1
Jun 23	57	30.2	16.9	109	-1.9	4.8	73	5334.5	2164.8
Jul 23	50	15.5	20.5	109	3.7	5.9	11	611.9	2015.8
Aug 23	42	-5.6	13.2	107	0.0	0.5	5	270.6	2021.4
Sep 23	55	32.8	13.8	109	10.6	4.6	3	14.9	242.3
Oct 23	45	3.4	9.7	103	4.2	4.8	2	-4.0	68.2
Nov 23	44	-5.7	9.5	102	-12.9	-0.1	2	36.3	15.8
Dec 23 (r)	45	-0.1	-0.9	106	3.2	-2.4	2	94.4	36.0
Jan 24 (r)	45	0.4	-1.8	100	-2.3	-4.4	2	15.7	43.6
<b>Feb 24 (p)</b>	<b>46</b>	<b>0.6</b>	<b>0.3</b>	<b>106</b>	<b>2.2</b>	<b>1.0</b>	<b>1</b>	<b>-28.6</b>	<b>18.6</b>
	Manufacturing, SIC 2007 section C (8%) <sup>1</sup>			Construction, SIC 2007 section F (5%) <sup>1</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Feb 22	26	-8.5	14.3	42	56.2	21.9	26	20.4	20.3
Dec 22 (r)	35	3.3	18.8	34	-3.9	-1.4	31	17.2	6.0
Jan 23 (r)	42	54.1	27.5	29	-37.4	-17.3	29	2.1	4.5
Feb 23 (r)	33	27.6	26.4	39	-7.5	-17.8	25	-2.3	5.6
Mar 23	36	1.1	25.2 (r)	35	-28.0	-25.0 (r)	28	-9.9	-3.6 (r)
Apr 23	34	17.2	13.8 (r)	38	22.4	-7.9 (r)	26	-15.1	-9.4 (r)
May 23	34	13.1	9.9	40	-20.6	-13.0	26	-1.6	-9.2
Jun 23	30	-0.7	9.8	41	2.2	-2.1	31	-29.9	-18.1
Jul 23	33	-2.1	3.2	39	10.0	-4.8	29	-0.5	-13.9
Aug 23	33	-0.4	-1.1	26	-39.6	-10.7	27	-5.7	-14.8
Sep 23	32	-5.0	-2.5	30	-20.8	-18.5	26	-4.6	-3.6
Oct 23	32	-7.6	-4.3	36	-1.3	-21.6	27	-0.8	-3.7
Nov 23	28	-27.6	-13.9	35	-8.0	-10.2	25	-7.1	-4.2
Dec 23 (r)	31	-12.0	-16.1	47	39.6	9.1	26	-16.4	-8.5
Jan 24 (r)	29	-30.8	-24.0	40	35.5	20.5	26	-10.3	-11.5
<b>Feb 24 (p)</b>	<b>30</b>	<b>-7.2</b>	<b>-17.7</b>	<b>38</b>	<b>-1.2</b>	<b>23.0</b>	<b>26</b>	<b>0.3</b>	<b>-9.4</b>

Source: Monthly Wages & Salaries Survey  
Earnings enquiries: 01633 456120  
Email: earnings@ons.gov.uk

- The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.
- The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 15 Average Weekly Earnings (nominal) - regular pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>						Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year			Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year			
		Single month	3 month average <sup>3</sup>			Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7			
Feb 22	558	4.2	4.1	551	4.9	4.6	588	1.7	2.1			
Dec 22 (r)	590	6.7	6.7	585	7.1	7.3	614	4.7	4.3			
Jan 23 (r)	593	6.5	6.7	587	6.6	7.1	619	5.6	4.9			
Feb 23 (r)	597	7.1	6.7	592	7.5	7.1	619	5.3	5.2			
Mar 23	600	7.1	6.9	595	7.5	7.2	621	5.5	5.5			
Apr 23	605	7.7	7.3	601	8.1	7.7	624	6.1	5.6 (r)			
May 23	611	7.7	7.5	607	8.1	7.9	626	6.1	5.9			
Jun 23	614	8.0	7.8	610	8.3	8.2	629	6.6	6.2			
Jul 23	617	7.9	7.9	612	8.0	8.1	633	7.1	6.6			
Aug 23	620	7.8	7.9	615	8.1	8.1	634	6.8	6.8			
Sep 23	622	7.7	7.8	617	7.5	7.9	642	8.2	7.4			
Oct 23	619	6.1	7.2	614	6.2	7.2	643	5.8	7.0			
Nov 23	624	6.2	6.7	619	6.3	6.6	647	5.9	6.6			
Dec 23	626	6.2	6.2	622 (r)	6.2	6.2	651	6.0	5.9			
Jan 24 (r)	628	6.0	6.1	621	5.9	6.1	657	6.1	6.0			
<b>Feb 24 (p)</b>	<b>633</b>	<b>6.0</b>	<b>6.0</b>	<b>627</b>	<b>5.9</b>	<b>6.0</b>	<b>657</b>	<b>6.1</b>	<b>6.1</b>			

  

	Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (21%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Feb 22	544	4.4	4.4	700	6.0	6.1	584	1.7	2.1
Dec 22 (r)	577	6.9	6.9	749	6.9	7.5	610	4.7	4.3
Jan 23	579	6.6	6.9	758	8.8	7.9 (r)	616	5.7	4.9
Feb 23 (r)	584	7.3	6.9	764	9.1	8.3	615	5.3	5.2
Mar 23	586	7.2	7.0	765	8.7	8.9	617	5.6	5.5 (r)
Apr 23	591	7.8	7.4	776	9.8	9.2	620	6.1	5.7
May 23	597	7.8	7.6	782	9.0	9.1	622	6.0	5.9
Jun 23	600	8.2	8.0	790	9.6	9.4	626	6.6	6.2
Jul 23	604	8.0	8.0	792	10.0	9.5	631	7.1	6.6
Aug 23	607	8.0	8.1	804	9.9	9.8	631	6.9	6.9
Sep 23	610	7.8	7.9	799	8.4	9.4	639	8.2	7.4
Oct 23	607	6.2	7.3	790	6.3	8.2	640	5.8	6.9
Nov 23	611	6.3	6.8	799	6.8	7.2	644	6.0	6.6
Dec 23 (r)	614	6.3	6.2	803	7.1	6.7	647	6.0	5.9
Jan 24 (r)	615	6.1	6.2	806	6.3	6.7	653	6.0	6.0
<b>Feb 24 (p)</b>	<b>619</b>	<b>5.9</b>	<b>6.1</b>	<b>818</b>	<b>7.1</b>	<b>6.8</b>	<b>653</b>	<b>6.1</b>	<b>6.0</b>

  

	Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Feb 22	621	2.2	2.4	652	4.6	3.1	372	5.8	5.6
Dec 22 (r)	654	5.7	5.6	684	6.4	6.4	388	6.3	6.0
Jan 23 (r)	658	5.5	5.5	693	6.5	6.3	388	3.3	5.2
Feb 23 (r)	662	6.6	5.9	693	6.4	6.4	391	5.0	4.8
Mar 23	669	7.1	6.4	702	6.9	6.6	393	5.1	4.5
Apr 23	679	8.2	7.3	703	5.9	6.4	397	5.5	5.2
May 23	686	8.5	7.9	706	5.8	6.2	401	6.3	5.6
Jun 23	686	7.8	8.2	706	5.6	5.8	407	7.2	6.3
Jul 23	688	8.0	8.1	708	5.3	5.6	406	6.1	6.5
Aug 23	690	8.0	8.0	713	6.4	5.8	409	6.5	6.6
Sep 23	690	7.2	7.7	715	5.7	5.8	411	7.2	6.6
Oct 23	692	6.9	7.4	708	3.5	5.2	412	7.2	7.0
Nov 23	696	7.2	7.1	708	4.1	4.4	415	7.5	7.3
Dec 23 (r)	698	6.7	6.9	710	3.8	3.8	415	6.8	7.1
Jan 24 (r)	703	6.8	6.9	706	1.8	3.2	416	7.1	7.1
<b>Feb 24 (p)</b>	<b>708</b>	<b>7.0</b>	<b>6.9</b>	<b>719</b>	<b>3.7</b>	<b>3.1</b>	<b>411</b>	<b>5.2</b>	<b>6.4</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 16 Average Weekly Earnings - real and nominal<sup>1</sup>

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) <sup>1</sup>						
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Feb 22	600	5.7	5.6	516	0.3	0.6
Dec 22	633	5.0	6.3	505	-3.8 (r)	-2.8
Jan 23 (r)	637	6.2	6.2	505	-2.4	-2.7
Feb 23 (r)	642	7.0	6.1	506	-1.9	-2.7
Mar 23	644	5.9	6.3	511	-3.0	-2.4 (r)
Apr 23	651	7.8	6.9 (r)	512	-0.1	-1.7 (r)
May 23	655	8.1	7.2	512	0.2	-1.0
Jun 23	670	9.3	8.4	522	1.8	0.7
Jul 23	665	8.2	8.5	516	1.7	1.2
Aug 23	664	7.2	8.2	514	0.8	1.4
Sep 23	673	8.5	8.0	515	1.8	1.4
Oct 23	664	6.0	7.2	512	1.2	1.3
Nov 23	666	5.6	6.7	513	1.4	1.5
Dec 23	670	5.8	5.8	513	1.6	1.4
Jan 24 (r)	672	5.5	5.6	513	1.4	1.5
<b>Feb 24 (p)</b>	<b>677</b>	<b>5.5</b>	<b>5.6</b>	<b>515</b>	<b>1.8</b>	<b>1.6</b>

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Feb 22	558	4.2	4.1	482	-1.2	-1.0
Dec 22 (r)	590	6.7	6.7	472	-2.4	-2.5
Jan 23 (r)	593	6.5	6.7	473	-2.3	-2.3
Feb 23	597	7.1	6.7	473	-2.0	-2.2 (r)
Mar 23	600	7.1	6.9	472	-1.6	-2.0
Apr 23	605	7.7	7.3	474	-0.1	-1.2
May 23	611	7.7	7.5	476	-0.1	-0.6
Jun 23	614	8.0	7.8	477	0.6	0.1
Jul 23	617	7.9	7.9	479	1.3	0.6
Aug 23	620	7.8	7.9	481	1.5	1.2
Sep 23	622	7.7	7.8	479	1.1	1.3
Oct 23	619	6.1	7.2	478	1.4	1.3
Nov 23	624	6.2	6.7	482	2.0	1.5
Dec 23	626	6.2	6.2	481	1.9	1.8
Jan 24 (r)	628	6.0	6.1	481	1.7	1.9
<b>Feb 24 (p)</b>	<b>633</b>	<b>6.0</b>	<b>6.0</b>	<b>483</b>	<b>2.1</b>	<b>1.9</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

## 17 International Comparisons of Employment and Unemployment rates

					Seasonally adjusted			
							Change on year	
	Latest period	Employment rate (%) <sup>2</sup>	Change on quarter (percentage points)	Change on year (percentage points)	Latest Period	Unemployment rate (%) <sup>3</sup>	Change on quarter (percentage points)	Change on year (percentage points)
<b>G7 Employment rates as published by OECD: (seasonally adjusted)</b>					<b>G7 Unemployment rates as published by OECD: (seasonally adjusted)</b>			
United Kingdom <sup>1,2,3</sup>	2023 Q4	75.0	0.2	-0.2	United Kingdom <sup>1,2,3</sup>	2023 Q4	3.8	-0.3
Canada	2024 Q1	75.0	-0.4	-1.2	Canada	2024 Q1	5.9	0.1
France	2023 Q4	68.3	0.0	0.1	France	2023 Q4	7.5	0.2
Germany <sup>4</sup>	2023 Q4	77.3	0.0	0.2	Germany <sup>4</sup>	2023 Q4	3.1	0.1
Italy	2023 Q4	62.1	0.6	1.4	Italy	2023 Q4	7.3	-0.5
Japan	2023 Q4	79.3	0.2	0.7	Japan	2023 Q4	2.5	-0.1
United States <sup>2,3</sup>	2024 Q1	72.0	0.0	0.2	United States <sup>2,3</sup>	2024 Q1	3.8	0.1

Source: OECD

Labour market statistics enquiries: labour.market@ons.gov.uk

- As figures are taken from OECD they will not match ONS published figures for the United Kingdom.
- Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.
- Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.
- Estimated values are highlighted with shaded cells.

## 18 Labour disputes

not seasonally adjusted			
Time period and dataset code row	Working days lost (thousands) <sup>1,2</sup>	Number of stoppages <sup>1,2</sup>	Workers involved (thousands) <sup>1,2,3</sup>
Dataset identifier code	BBFW	BLUU	BLUT
January 2023	210	288	118
February 2023	332	612	237
March 2023	556	683	306
April 2023	318	580	169
May 2023	133	344	101
June 2023	169	319	65
July 2023	284	666	138
August 2023	119	493	53
September 2023	231	652	108
October 2023	132	544	49
November 2023 [r]	72	55	28
December 2023 [r]	104	244	42
January 2024 [r]	165	295	78
February 2024 [p]	106	245	39

Data source: ONS Labour Disputes Survey  
Labour disputes enquiries 01633 455400

- In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.
- Although collection of labour disputes statistics restarted for the period from January 2022 onwards, collection for June 2022 onwards was prioritised. Data for the period January 2022 to May 2022 will be made available shortly.
- Data for number of workers involved are only available from January 1986 onwards.

# VACANCIES

## 19 Vacancies<sup>1</sup> by size of business

United Kingdom (thousands), seasonally adjusted

		Number of employees					
		All Vacancies	1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8	ALY9
<b>Levels</b>							
Jan-Mar 2022	(r)	1286	195	196	186	287	421
Jan-Mar 2023	(r)	1120	165	173	158	243	381
Feb-Apr 2023	(r)	1088	159	170	151	235	373
Mar-May 2023	(r)	1058	150	166	150	225	368
Apr-Jun 2023	(r)	1037	156	159	148	217	357
May-Jul 2023	(r)	1024	161	154	143	216	349
Jun-Aug 2023	(r)	997	163	143	139	212	340
Jul-Sep 2023	(r)	982	156	143	140	210	334
Aug-Oct 2023	(r)	959	146	139	139	209	326
Sep-Nov 2023	(r)	951	146	140	139	208	319
Oct-Dec 2023	(r)	929	146	137	134	201	311
Nov-Jan 2024	(r)	923	139	139	135	200	311
Dec-Feb 2024	(r)	910	132	140	132	197	310
<b>Jan-Mar 2024</b>	<b>(p)</b>	<b>916</b>	<b>136</b>	<b>144</b>	<b>129</b>	<b>197</b>	<b>310</b>
Change on quarter	*	-13	-10	7	-5	-4	-1
Change %	*	-1.4	-6.5	5.0	-3.4	-2.1	-0.4
Change on year		-204	-29	-29	-29	-46	-71
Change %		-18.2	-17.4	-16.9	-18.1	-19.0	-18.6

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

\* Change on previous non-overlapping three month rolling average time period.

## 20 Vacancies<sup>1</sup> and Unemployment

United Kingdom (thousands), seasonally adjusted

		All Vacancies <sup>1</sup>	Unemployment <sup>2</sup>	Number of unemployed people per vacancy
		AP2Y	MGSC	JPC5
<b>Levels</b>				
Dec-Feb 2022	(r)	1,273	1,351	1.1
Dec-Feb 2023	(r)	1,128	1,346	1.2
Mar-May 2023	(r)	1,058	1,395	1.3
Jun-Aug 2023	(r)	997	1,452	1.5
Sep-Nov 2023	(r)	951	1,355	1.4
Dec-Feb 2024	(r)	910	1,440	1.6
Change on quarter		-41	85	0.2
Change %		-4.3	6.3	
Change on year		-218	94	0.4
Change %		-19.3	7.0	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

# VACANCIES

## 21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections		All vacancies <sup>1</sup>	Mining & quarrying	Manu- facturing	Electricity, gas, steam & air conditioning supply <sup>2</sup>	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodati on & food service activities	Information & communi- cation
		B-S	B	C	D	E	F	G	H	I	J
		AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
<b>Levels (thousands)</b>											
Jan-Mar 2022	(r)	1286	2	94	5	8	47	169	59	165	76
Jan-Mar 2023	(r)	1120	2	79	6	7	41	142	44	143	53
Feb-Apr 2023	(r)	1088	2	75	6	7	41	139	43	136	51
Mar-May 2023	(r)	1058	2	74	6	7	39	138	39	132	51
Apr-Jun 2023	(r)	1037	2	71	6	7	40	141	39	128	47
May-Jul 2023	(r)	1024	2	71	7	7	41	137	38	124	48
Jun-Aug 2023	(r)	997	2	70	6	7	37	136	38	119	47
Jul-Sep 2023	(r)	982	2	70	6	7	34	138	39	118	45
Aug-Oct 2023	(r)	959	2	69	5	6	33	133	35	113	43
Sep-Nov 2023	(r)	951	2	66	5	6	36	130	33	114	43
Oct-Dec 2023	(r)	929	2	65	5	6	37	122	31	109	42
Nov-Jan 2024	(r)	923	2	68	5	7	36	121	32	108	45
Dec-Feb 2024	(r)	910	2	67	5	6	36	120	32	109	43
<b>Jan-Mar 2024</b>	<b>(p)</b>	<b>916</b>	<b>2</b>	<b>65</b>	<b>5</b>	<b>6</b>	<b>37</b>	<b>117</b>	<b>35</b>	<b>108</b>	<b>44</b>
Change on quarter	*	-13	0	0	0	1	1	-5	4	-1	2
Change %	*	-1.4	0.0	-0.5	8.3	10.3	1.4	-3.8	13.0	-1.2	4.8
Change on year		-204	0	-14	0	0	-4	-25	-10	-35	-9
Change %		-18.2	6.3	-18.2	-7.1	-5.9	-10.4	-17.6	-21.6	-24.5	-16.7
		AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
<b>Vacancies per 100 employee jobs</b>											
Jan-Mar 2022	(r)	4.1	3.7	3.9	4.2	3.6	3.1	3.8	3.7	6.6	5.3
Jan-Mar 2023	(r)	3.5	3.2	3.3	5.1	2.7	2.7	3.2	2.7	5.4	3.5
Feb-Apr 2023	(r)	3.4	3.4	3.1	5.3	2.6	2.7	3.1	2.6	5.1	3.5
Mar-May 2023	(r)	3.3	3.6	3.0	5.6	2.7	2.5	3.1	2.4	5.0	3.4
Apr-Jun 2023	(r)	3.2	3.6	2.9	5.7	2.7	2.6	3.2	2.4	4.8	3.2
May-Jul 2023	(r)	3.2	3.6	2.9	5.9	2.9	2.6	3.1	2.3	4.7	3.2
Jun-Aug 2023	(r)	3.1	3.6	2.9	5.6	2.7	2.4	3.1	2.3	4.5	3.2
Jul-Sep 2023	(r)	3.1	4.0	2.9	5.2	2.6	2.2	3.1	2.4	4.4	3.0
Aug-Oct 2023	(r)	3.0	3.8	2.8	4.9	2.4	2.2	3.0	2.1	4.3	2.9
Sep-Nov 2023	(r)	3.0	3.8	2.7	4.5	2.5	2.3	2.9	2.0	4.3	2.9
Oct-Dec 2023	(r)	2.9	3.4	2.7	4.3	2.3	2.4	2.8	1.9	4.1	2.8
Nov-Jan 2024	(r)	2.9	3.6	2.8	4.3	2.7	2.3	2.7	2.0	4.0	3.1
Dec-Feb 2024	(r)	2.8	3.4	2.7	4.7	2.5	2.3	2.7	1.9	4.1	2.9
<b>Jan-Mar 2024</b>	<b>(p)</b>	<b>2.9</b>	<b>3.4</b>	<b>2.7</b>	<b>4.7</b>	<b>2.5</b>	<b>2.4</b>	<b>2.7</b>	<b>2.1</b>	<b>4.1</b>	<b>3.0</b>
Change on quarter	*	0.0	0.0	0.0	0.4	0.2	0.0	-0.1	0.2	0.0	0.1
Change on year		-0.6	0.2	-0.6	-0.4	-0.2	-0.3	-0.6	-0.6	-1.3	-0.6

SIC 2007 sections		Financial & insurance activities	Real estate activities <sup>2</sup>	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	Total services
		K	L	M	N	O	P	Q	R	S	G-S
		JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
<b>Levels (thousands)</b>											
Jan-Mar 2022	(r)	50	17	128	84	36	73	213	35	27	1131
Jan-Mar 2023	(r)	44	12	112	73	40	73	200	29	22	986
Feb-Apr 2023	(r)	41	12	110	71	40	72	193	27	24	958
Mar-May 2023	(r)	39	14	104	67	39	70	190	25	25	932
Apr-Jun 2023	(r)	38	14	100	64	40	68	186	24	25	913
May-Jul 2023	(r)	38	14	98	62	39	67	181	26	24	897
Jun-Aug 2023	(r)	37	12	95	58	38	67	181	26	24	876
Jul-Sep 2023	(r)	35	10	93	55	37	65	178	26	23	863
Aug-Oct 2023	(r)	36	9	93	57	37	66	179	21	22	842
Sep-Nov 2023	(r)	36	11	92	60	39	65	174	19	20	835
Oct-Dec 2023	(r)	36	13	92	63	38	64	169	17	19	814
Nov-Jan 2024	(r)	33	13	90	63	37	62	164	18	18	805
Dec-Feb 2024	(r)	34	14	88	65	36	62	158	15	18	794
<b>Jan-Mar 2024</b>	<b>(p)</b>	<b>36</b>	<b>16</b>	<b>90</b>	<b>66</b>	<b>37</b>	<b>60</b>	<b>159</b>	<b>14</b>	<b>19</b>	<b>801</b>
Change on quarter	*	0	4	-3	3	-1	-4	-9	-3	0	-13
Change %	*	0.6	28.0	-2.7	4.9	-2.4	-6.1	-5.6	-18.3	0.0	-1.6
Change on year		-8	4	-22	-7	-3	-13	-41	-15	-3	-185
Change %		-17.7	36.8	-20.0	-9.8	-6.3	-17.4	-20.4	-51.7	-13.4	-18.8
		JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
<b>Vacancies per 100 employee jobs</b>											
Jan-Mar 2022	(r)	4.8	2.9	4.5	3.0	2.5	2.7	4.9	4.6	4.4	4.2
Jan-Mar 2023	(r)	4.0	2.0	3.9	2.6	2.7	2.7	4.4	3.6	3.3	3.6
Feb-Apr 2023	(r)	3.8	2.0	3.8	2.6	2.7	2.6	4.3	3.4	3.6	3.5
Mar-May 2023	(r)	3.6	2.3	3.6	2.4	2.6	2.6	4.2	3.2	3.7	3.4
Apr-Jun 2023	(r)	3.4	2.4	3.4	2.3	2.7	2.5	4.1	3.1	3.7	3.3
May-Jul 2023	(r)	3.5	2.3	3.4	2.3	2.6	2.4	4.0	3.3	3.7	3.2
Jun-Aug 2023	(r)	3.4	2.0	3.3	2.1	2.6	2.4	4.0	3.2	3.6	3.2
Jul-Sep 2023	(r)	3.2	1.7	3.2	2.0	2.5	2.4	4.0	3.3	3.5	3.1
Aug-Oct 2023	(r)	3.2	1.5	3.2	2.1	2.5	2.4	4.0	2.6	3.3	3.0
Sep-Nov 2023	(r)	3.3	1.8	3.2	2.2	2.6	2.4	3.8	2.4	3.1	3.0
Oct-Dec 2023	(r)	3.3	2.1	3.2	2.3	2.6	2.3	3.7	2.1	2.9	2.9
Nov-Jan 2024	(r)	3.0	2.2	3.1	2.3	2.5	2.3	3.6	2.2	2.8	2.9
Dec-Feb 2024	(r)	3.1	2.4	3.0	2.3	2.4	2.2	3.5	1.9	2.7	2.9
<b>Jan-Mar 2024</b>	<b>(p)</b>	<b>3.3</b>	<b>2.7</b>	<b>3.1</b>	<b>2.4</b>	<b>2.5</b>	<b>2.2</b>	<b>3.5</b>	<b>1.7</b>	<b>2.9</b>	<b>2.9</b>
Change on quarter	*	0.0	0.6	-0.1	0.1	-0.1	-0.1	-0.2	-0.4	0.0	0.0
Change on year		-0.7	0.7	-0.8	-0.3	-0.2	-0.5	-0.9	-1.9	-0.4	-0.7

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

\* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

# REDUNDANCIES

## 22 Redundancies: level<sup>1</sup> and rates<sup>2</sup>

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Dec-Feb 2022 <sup>3</sup>	75	2.7	47	3.3	28	2.0
Dec-Feb 2023	88	3.1	60	4.2	28	2.0
Mar-May 2023	102	3.6	63	4.4	39	2.7
Jun-Aug 2023	91	3.2	46	3.2	45	3.1
Sep-Nov 2023	94	3.3	57	4.0	36	2.5
<b>Dec-Feb 2024</b>	110	3.9	65	4.6	45	3.1
Change on quarter	17	0.6	8	0.6	9	0.6
Change %	18.1		13.9		24.7	
Change on year	22	0.8	5	0.4	17	1.2
Change %	24.9		7.8		61.7	

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

3. Data for this period has not been reweighted and so is inconsistent with data from Jul-Sep 2022 onwards.

## REGIONAL SUMMARY

### 23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

#### Headline estimates for December - February 2024

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	34,420	77.8	32,980	74.5	1,440	4.2	9,404	22.2
K03000001	Great Britain	33,520	77.9	32,100	74.6	1,420	4.2	9,090	22.1
E92000001	England	29,307	78.3	28,053	74.9	1,254	4.3	7,778	21.7
E12000001	North East	1,249	73.1	1,205	70.4	44	3.6	446	26.9
E12000002	North West	3,726	76.2	3,535	72.1	191	5.1	1,120	23.8
E12000003	Yorkshire and The Humber	2,719	75.9	2,620	73.0	99	3.6	831	24.1
E12000004	East Midlands	2,502	78.0	2,356	73.4	147	5.9	674	22.0
E12000005	West Midlands	3,018	77.7	2,871	73.8	147	4.9	830	22.3
E12000006	East	3,243	79.2	3,126	76.2	117	3.6	817	20.8
E12000007	London	4,974	78.6	4,757	75.3	217	4.4	1,307	21.4
E12000008	South East	4,943	81.6	4,745	78.3	197	4.0	1,059	18.4
E12000009	South West	2,933	80.1	2,838	77.4	94	3.2	692	19.9
W92000004	Wales	1,465	71.9	1,411	69.1	55	3.7	535	28.1
S92000003	Scotland	2,748	77.4	2,637	74.2	111	4.0	777	22.6
N92000002	Northern Ireland	900	73.3	880	71.7	20	2.2	314	26.7

#### Change on quarter (change since September - November 2023)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	-71	-0.3	-156	-0.5	85	0.3	150	0.3
K03000001	Great Britain	-84	-0.4	-172	-0.5	88	0.3	159	0.4
E92000001	England	-49	-0.3	-142	-0.6	93	0.3	129	0.3
E12000001	North East	-24	-2.0	-15	-1.5	-9	-0.7	34	2.0
E12000002	North West	-60	-1.4	-66	-1.6	6	0.2	68	1.4
E12000003	Yorkshire and The Humber	-23	-0.9	-33	-1.3	9	0.4	34	0.9
E12000004	East Midlands	-2	-0.5	-22	-1.1	20	0.8	15	0.5
E12000005	West Midlands	10	0.0	-17	-0.7	27	0.9	0	0.0
E12000006	East	-17	-0.3	-16	-0.3	-1	0.0	14	0.3
E12000007	London	71	1.0	73	1.2	-2	-0.1	-61	-1.0
E12000008	South East	18	0.2	-13	-0.2	31	0.6	-13	-0.2
E12000009	South West	-22	-1.1	-34	-1.5	13	0.5	39	1.1
W92000004	Wales	-35	-1.9	-42	-2.3	7	0.5	37	1.9
S92000003	Scotland	0.2	0.2	11	0.5	-11	-0.4	-7	-0.2
N92000002	Northern Ireland	13	0.8	16	1.1	-3	-0.4	-10	-0.8

#### Change on year (change since December - February 2023)

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	-101	-0.6	-195	-0.8	94	0.3	275	0.6
K03000001	Great Britain	-116	-0.6	-211	-0.8	95	0.3	284	0.6
E92000001	England	-78	-0.5	-150	-0.7	71	0.3	223	0.5
E12000001	North East	-39	-2.2	-26	-1.3	-13	-0.9	39	2.2
E12000002	North West	-10	-1.0	-59	-2.1	48	1.3	53	1.0
E12000003	Yorkshire and The Humber	-18	-0.9	-19	-1.0	1	0.1	34	0.9
E12000004	East Midlands	21	0.2	-34	-1.4	55	2.2	-2	-0.2
E12000005	West Midlands	53	1.1	50	0.9	3	0.0	-38	-1.1
E12000006	East	-90	-2.1	-68	-1.6	-22	-0.6	88	2.1
E12000007	London	35	0.6	63	1.2	-28	-0.6	-29	-0.6
E12000008	South East	-6	-0.6	-9	-0.5	3	0.1	38	0.6
E12000009	South West	-23	-1.0	-47	-1.7	24	0.8	39	1.0
W92000004	Wales	-10	-2.7	-14	-2.8	3	0.3	54	2.7
S92000003	Scotland	-27	-0.2	-48	-0.9	20	0.8	7	0.2
N92000002	Northern Ireland	14	0.8	16	0.9	-1	-0.2	-9	-0.8

The Labour Force Survey is tabulated by region of residence.

1. Economically active = Employment plus Unemployment.

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

4. Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

Source: Labour Force Survey

Labour market statistics enquiries: labour.supply@ons.gov.uk

# REGIONAL SUMMARY

## 23(2) Regional summary of Workforce Jobs

Thousands,  
seasonally adjusted

Area Codes	Area Names	December 2023	Change on September 2023
K02000001	United Kingdom	36,909	125
K03000001	Great Britain	35,963	117
E92000001	England	31,614	78
E12000001	North East	1,238	-12
E12000002	North West	3,886	17
E12000003	Yorkshire and The Humber	2,846	-6
E12000004	East Midlands	2,525	-1
E12000005	West Midlands	3,064	-14
E12000006	East	3,223	12
E12000007	London	6,551	9
E12000008	South East	5,154	50
E12000009	South West	3,127	23
W92000004	Wales	1,508	26
S92000003	Scotland	2,841	14
N92000002	Northern Ireland	940	8

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.

Workforce Jobs data for September 2022 onwards has been affected by the reweighting of the LFS, causing a step change discontinuity.